



CALIFORNIA
LAWYERS
ASSOCIATION

February 5, 2021

INAUGURAL CONVENING OF CALIFORNIA DIVERSITY STAKEHOLDERS

The following is a report on the inaugural meeting of California diversity stakeholders, convened by the California Lawyers Association (CLA) on February 5, 2021. This report includes take-aways from meeting attendees and an overview of current diversity and pathway programs available across the state.

CALAWYERS.ORG

The California Lawyers Association held its first annual diversity stakeholders meeting via zoom on Friday, February 5, 2021 from 9:00 a.m. to 12:00 p.m.¹ CLA developed a non-exclusive invitation list that included policy stakeholders, pathway program providers, bar associations, judicial associations, and law school representatives. Invitees were encouraged to circulate the invitation to others and/or suggest additional invitees so that the convening group was well-rounded and inclusive. Attendees of the convening consisted of representatives from several organizations, including but not limited to: Association of African American California Judicial Officers, Inc.; Bay Area Lawyers for Individual Freedom (BALIF); California ChangeLawyers; California Judges Association; California Lawyers Association, California Lawyers Foundation; California Minority Counsel Program; California Women Lawyers; CaliforniaLAW, Inc.; Council on Legal Education Opportunity, Inc; Latina Lawyers Bar Association; Legal Aid Association of California; Legal Education Access Pipeline (LEAP); LGBT Judicial Officers of California; Los Angeles County Bar Association; McGeorge School of Law; SacLegal Bar Association; San Diego County Bar Association; The Judicial Council of California; The State Bar of California's Council on Access and Fairness; University of California Irvine; and University of California Los Angeles. We were fortunate to have so many stakeholders in attendance to represent the communities and organizations championing this important work.

The convening invitation included a prompt for invitees to complete an online survey to provide information about their existing programs – survey responses were encouraged from everyone including those who were not able to attend the meeting. Convening this group brought attention to the immense amount of work being done in the diversity, equity, and inclusion (DEI) and pathway-to-law space among stakeholders. In doing so, we considered how to avoid the duplication of efforts and identified challenges and opportunities to collaborate.

We gathered a wealth of information about existing efforts and programs from the convening discussions and the survey responses.

Survey respondents indicated which types of programs they currently provide. The most prevalent types of programs² include: mentoring or networking (~66%), pathway or outreach (~61%), judicial diversity (~36%), diversity scholarship (~27%), and diversity fellowship (~20%). Fewer stakeholders are involved with judicial clerkships (~6%), bar exam preparation (~11%), or LSAT preparation (~9%). Some additional efforts include DEI-focused committees within associations, DEI-focused MCLE for attorneys, and diversity internships/externships.

¹ See the convening Agenda in Attachment E.

² See Attachment A.

The survey also explored the target audiences of the current DEI and pathway programs³. Programs are focusing on law students (~69%), new lawyers with less than three years of experience (~51%), attorneys with three or more years of experience (~42%), and attorneys applying for judgeship (~38%). A small number of programs are currently concentrating on students prior to law school (i.e., four-year college, community college, high school, middle and elementary school). Only a select number of programs focus on college graduates who have not yet been admitted to law school.

The focus of the meeting was for attendees to meet each other, become familiar with each other's programs, and problem solve together. After sharing demographic statistics which reflected a disparity of diversity between the California attorney population and that of the California adult population⁴, attendees introduced the programs they champion, and split up into seven zoom breakout rooms to discuss obstacles faced by their respective programs, identify gaps in services or programming, and brainstorm possible solutions.

Both the survey and the breakout discussions prompted participants to consider the obstacles or challenges their programs face. Some obstacles are short-term issues stemming directly from the COVID-19 pandemic, while others are long-term issues perhaps exacerbated by the pandemic. Additional challenges pertain to our cultural and societal climate regarding diversity and systemic racism, and the nature of operating programs dependent on volunteers and donated resources. Each breakout group reported on the possible solutions they identified before the conclusion of the convening. Some of the solutions identified are already available while others would require developing new resources and/or approaches.

³ See Attachment B.

⁴ The data compared the percentage of White, API, Latino, Black, and More than one [ethnicity] between California attorneys as of 2019 and the adult population of California as of 2017. The group with the greatest disparity between populations was Latinos with 6% of California attorneys being Latino while 35% of the adult population of California was Latino.

CHALLENGES PERTAINING TO COVID-19

- The abrupt pivot to a remote environment stopped many programs in their tracks as organizations grappled with adopting a virtual approach. While some programs found a suitable virtual alternative for the time being, others postponed or cancelled program offerings indefinitely. Ongoing programs grapple with how to provide value while being mindful of the already increased screen-time of student participants.
- Many of the industries which often employ students (e.g., retail and service industries) were shut down due to the pandemic resulting in students losing their sources of income and general stability. These hardships brought on by the pandemic disproportionately impacted people (and students) of color⁵. This means paying for traditional LSAT and Bar Exam preparation options has become more burdensome for many students.
- Some individuals taking the Bar Exam remotely experienced challenges separate from any issues with the exam software. Some of these challenges were more likely to impact individuals from diverse backgrounds given that social distancing and sheltering in place limited some access to certain resources often available to students (e.g., a quiet space to study and take the exam, and computers and stable internet accessible in libraries or classrooms). These complications only added to the stress of the test-taker amidst an already stressful pandemic.

SOLUTIONS PERTAINING TO COVID-19

- In 2018, Khan Academy launched Official LSAT® Prep⁶, a free platform for students to prepare to take the LSAT⁷. Making stakeholders aware of this offering may help get the word out to interested and impacted students.
- To assist individuals taking the Bar Exam remotely, organizations and law firms can make office space available for both studying and test taking.

CHALLENGES PERTAINING TO SUSTAINABILITY

- Nearly all survey and convening participants represent organizations which qualify as a type of non-profit entity. These organizations often have limited staff and therefore limited capacity to increase or enhance their offerings.
- These organizations rely on funding from outside sources, namely the generosity of donors. With similar or overlapping missions, these program providers are often in direct competition with each other for funding.

⁵ The disproportionate financial impact of the pandemic on persons of color is reflected in research conducted through a partnership between the Labor Market Information Division of the California Employment Development Department (EDD) and the California Policy Lab (CPL).

<https://laborcenter.berkeley.edu/workers-and-the-covid-19-recession-trends-in-ui-claims-benefits-jobs-and-unemployment/#s-11>

⁶ <https://www.khanacademy.org/prep/lsat>

⁷ The Law School Admission Council, the maker of the LSAT, partnered with Khan Academy to make free online practice materials available to aspiring law students. <https://www.lsac.org/about/news/khan-academy-announces-free-lsat-prep-all>

CHALLENGES PERTAINING TO SUSTAINABILITY (cont.)

- Program providers often depend on the time and effort of volunteer legal professionals to operate their various programs. Organizations find themselves competing to garner the valuable output of volunteers.
- The legal professionals who volunteer typically have busy full-time jobs and are frequent volunteers, which can lead to burnout. Losing volunteer engagement and onboarding new volunteers is not efficient and can negatively impact the program and/or the participants of the program.

SOLUTIONS PERTAINING TO SUSTAINABILITY

- To increase and/or diversify funding sources, program providers could consider approaching larger corporations within or outside of the legal profession.
- Over 80% of the program providers surveyed are already collaborating with at least one external partner⁸. Almost all survey respondents indicated they would be amenable to considering collaborations with additional partners⁹. Program providers could partner with other providers who have a similar mission or target audience. This would ideally create an efficient use of organizations' resources (i.e., staff, funds, and volunteers) and enhance value to the program recipients. Partnerships and collaborations are encouraged before marketing is launched.
- DEI and pathway program providers may benefit from establishing a network (i.e., a listserv or similar tool) to communicate needs, opportunities, and/or ideas to other program providers¹⁰.
- Several attendees are engaging the next generation of legal professionals to participate in their programs as volunteers and leaders.
- Our survey results allude to there being fewer programs for students in elementary and middle schools. Program providers are encouraged to find ways to engage students starting in elementary school through to the Bar Exam, maintaining engagement along the entire pathway to law.
- Mentorship programs are currently the most prevalent type of offering among stakeholders¹¹. Program providers are prompted to consider establishing a state-wide mentorship database or mobile app¹². This approach may more effectively engage volunteers to serve as mentors, increase accessibility for program participants, and make efficient use of program provider resources.

⁸ See Attachment C.

⁹ See Attachment D.

¹⁰ CLA is exploring solutions to meet this need.

¹¹ See Attachment A.

¹² Many survey respondents indicated interest in participating in a statewide app which could match mentors and mentees. This suggestion has been referred to the California Lawyers Foundation for further exploration.

CHALLENGES PERTAINING TO AWARENESS

- Many of these programs are “siloe” regarding the volunteer participants, those receiving the benefits of the program, and general awareness of the program. Volunteers are often acquired by word of mouth and direct outreach which can be a challenge for organizations with limited staff and resources.
- Given the recent events over the past year (i.e., the #BLM movement and similar racial equity efforts) there is concern that people grow tired of the diversity, equity, and inclusion work and conversations these stakeholders are championing. This burnout affects the public, members of the legal community (including law makers), and even professors. Mitigating this burnout is important to continue to address the facets of systemic racism which remain intact within California and across the United States.

SOLUTIONS PERTAINING TO AWARENESS

- Program providers could position themselves as champions of civil discourse to maintain momentum in the racial equity space. Providing staff and/or volunteers with training about having and facilitating uncomfortable conversations would enable more individuals within the legal community to continue the discussions and sustain momentum.
- Buy-in from volunteer leaders and the public is needed to enact change. Organizations could provide education opportunities for both audiences, or guided conversations with professional or key speakers about DEI and racial equity issues, such as the intersectionality of race and governance. Such efforts would be prime for collaboration among stakeholders and a potential tool for volunteer education and engagement.
- Organizations are encouraged to review internal factors which may indirectly or unintentionally reduce the efficacy of the organization’s mission or goals. For example, an organization focused on diversifying its membership or leadership may benefit from assessing its policies, procedures, or structure to consider if they inhibit or advance its diversity goals.
- Organizations should consider what policy revisions, specific to the legal profession, might advance the goals of DEI and pathway programs. A recent example was the lowering of the California Bar Exam cut score in 2020¹³.

¹³ <https://newsroom.courts.ca.gov/news/california-supreme-court-lowers-bar-exam-passing-score>

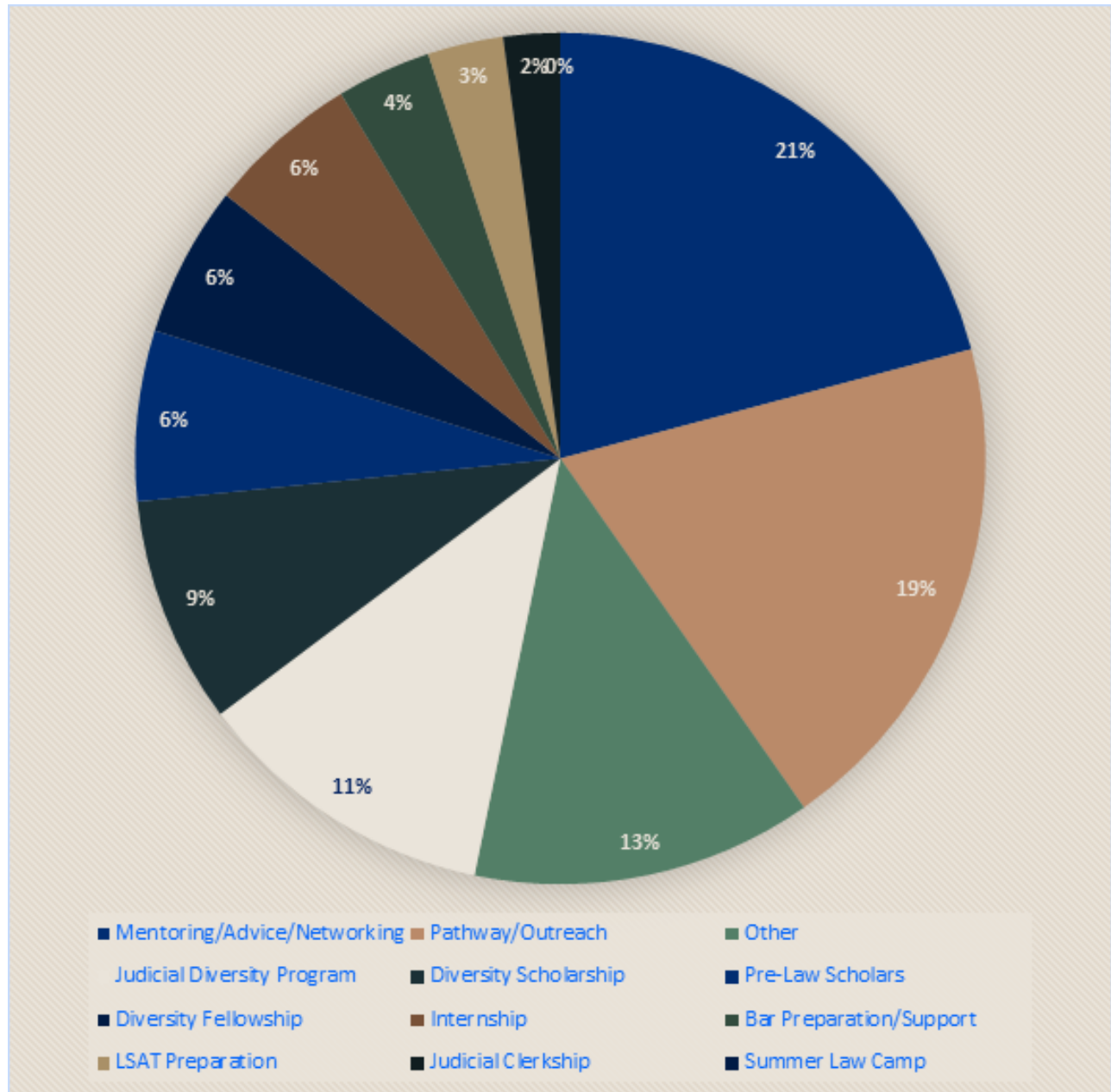
The California Lawyers Association is grateful to all participants of the convening and survey, and all champions of this work across the state¹⁴. If you have any questions about the convening, this report or suggestions for the next annual convening, please reach out to Ellen Miller, Interim Co-Executive Director at CLA and Executive Director of the California Lawyers Foundation, at Ellen.Miller@calaywers.org or (916) 516-1703.

¹⁴ See Attachment F.



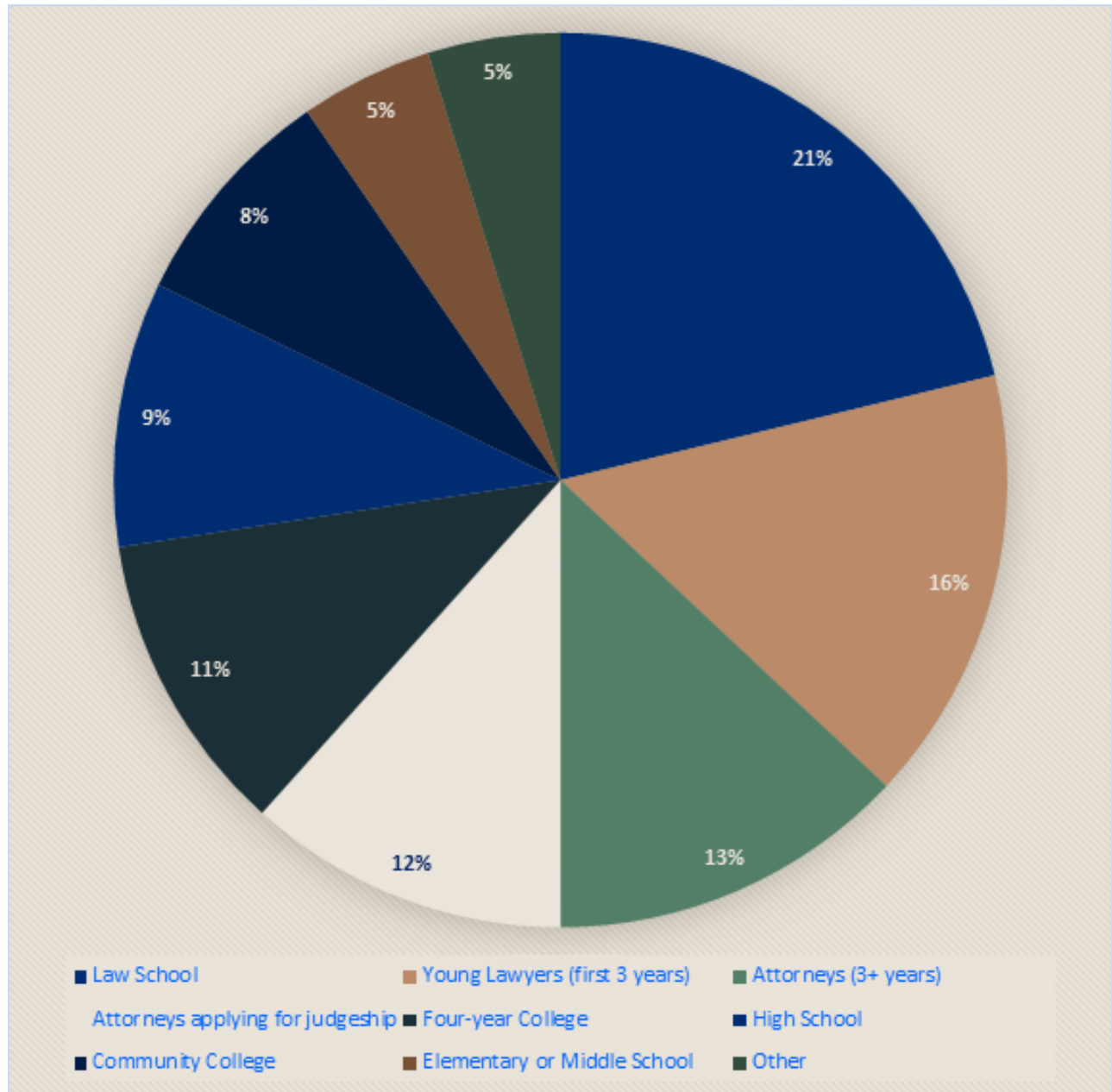
ATTACHMENT A

Types of Projects and Programs of survey respondents.



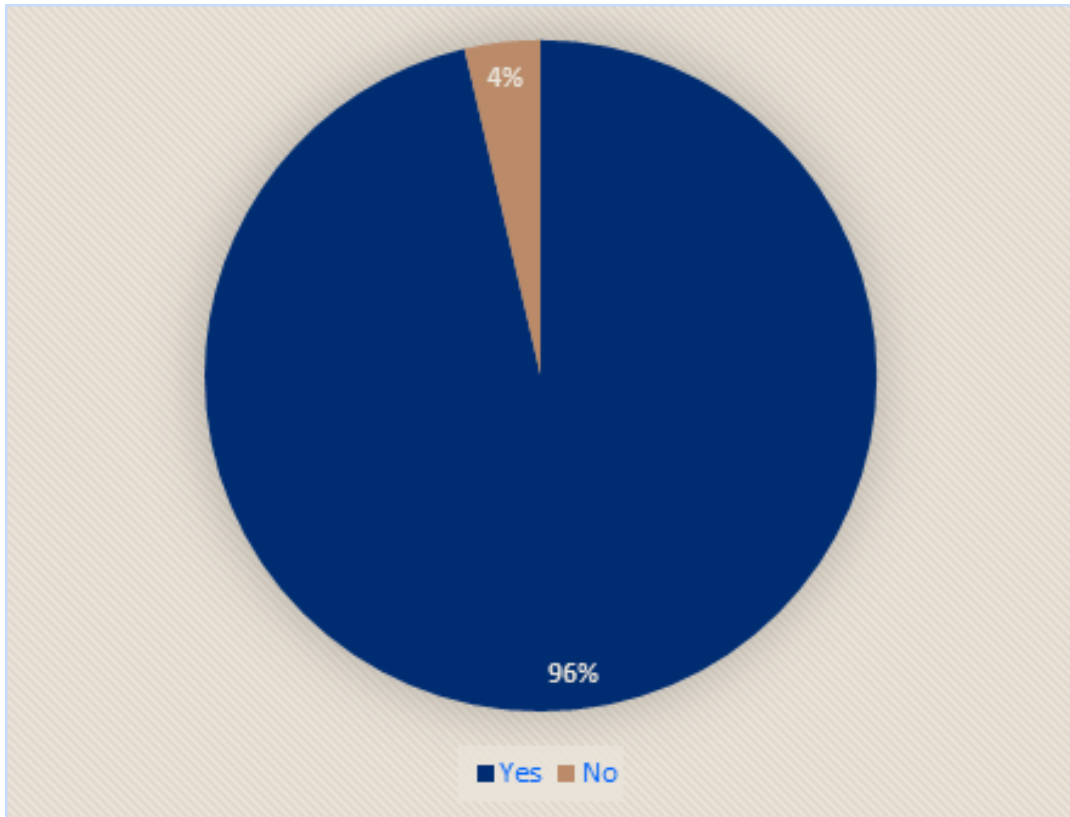
ATTACHMENT B

Target Audience of Programs of survey respondents.



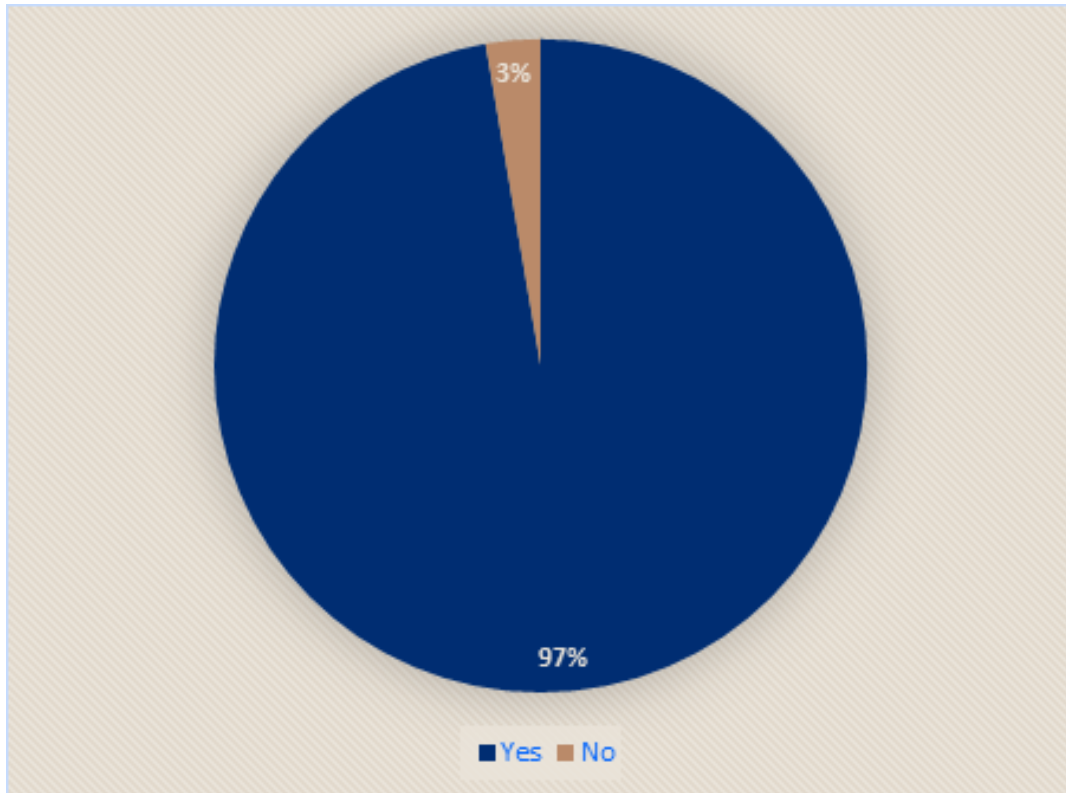
ATTACHMENT C

Survey respondents who are already collaborating with one or more external parties.



ATTACHMENT D

Survey respondents who are open to collaborating with additional partners.



ATTACHMENT E

On the following page, find a copy of the Agenda utilized for the live convening.

Annual Meeting of California Diversity Stakeholders

Convened by the California Lawyers Association

Friday, February 5, 2021 | 9:00 a.m. – 12:00 p.m. | Via Zoom

9:00 – 9:10 a.m.	Welcome
9:10 – 10:30 a.m.	Sharing Programs, Efforts, and Goals: Pipeline to Law Pipeline to the Bench <ul style="list-style-type: none">• Pipeline/Outreach• Pre-Law Scholars• Summer Law Camp• LSAT Preparation• Diversity Fellowship• Diversity Scholarship• Judicial Clerkship• Bar Preparation/Support• Internship• Mentoring/Advice/Networking• Judicial Diversity Program• Other
10:30 – 10:45 a.m.	Break
10:45 – 11:15 a.m.	Break Out Rooms: Obstacles, Gaps, and Solutions
11:15 – 11:45 a.m.	Report Back
11:45 – 11:55 a.m.	Collaborations Going Forward
11:55 a.m. – 12:00 p.m.	Wrap Up

ATTACHMENT F

The following is a collection of pathway and diversity programs available and/or based in California of which we are aware. This includes information from our survey responses and independent research not reflected in the survey. This collection of program information is likely not complete; we hope that programs and providers not included in this collection will reach out to the California Lawyers Association to make us aware of your program for inclusion in future reports. If your program is included but an update or edit is necessary to be accurate, please do reach out to us as well.

CALIFORNIA DEI PATHWAY PROGRAMS AND PROGRAM PROVIDERS

TABLE OF CONTENTS (by program type)

Pathway/Outreach

The Bar Association of San Francisco, Justice & Diversity Center
 California Latino Judges Association
 California LAW, Inc.
 California Lawyers Association, Business Law Section
 Center for Youth Development Through Law (CYDL)
 Legal Education Access Pipeline, Inc. (LEAP)
 Los Angeles City College (LACC)
 Mexican American Bar Association (MABA)
 Ms. JD
 San Fernando Valley Bar Association
 San Mateo County Bar Association
 Sidley
 The Superior Court of California, County of Alameda
 The Superior Court of California, County of Los Angeles
 University of California Davis School of Law
 University of California Hastings Law
 University of California Irvine Law
 University of California Los Angeles Law
 University of the Pacific, McGeorge School of Law

Diversity Fellowship

Athene Law LLP
 Berkeley Law Foundation
 Boalt Hall Women's Association (BHWA)
 California Lawyers Association, Antitrust and Unfair Competition Law Section
 California Lawyers Association, Environmental Law Section
 Center for Youth Development Through Law (CYDL)
 Cooley
 Dale Minami Public Interest Fellowship
 Fish & Richardson
 Goodwin
 Latham & Watkins LLP
 Legal Education Access Pipeline, Inc. (LEAP)
 Milbank
 Morgan Lewis
 Munger Tolles & Olson LLP
 Public Rights Project
 San Diego County Bar Association
 San Francisco Trial Lawyers Association (SFTLA)
 Seizing Every Opportunity (SEO)
 Southern California Chinese Lawyers Association
 Vinson & Elkins

Diversity Scholarship

Arent Fox
 Arnold & Porter
 Asian American Bar Association Law Foundation
 Asian Pacific American Bar Association (APABA) Silicon Valley
 Asian Pacific Islander Queer Women & Transgender Community (APIQWTC)
 The Bar Association of San Francisco, Justice & Diversity Center
 Bay Area Lawyers for Individual Freedom (BALIF)

Beverly Hills Bar Foundation
 Cal Northern School of Law
 California Asian Pacific American Judges Association (CAPAJA)
 California ChangeLawyers
 California Indian Law Association (CILA)
 California Lawyers Association, Labor and Employment Law Section
 Chicana Latina Foundation
 ChIPs
 Community Fund for Black Bar Applicants
 Constangy, Brooks, Smith & Prophete, LLP
 Davis Wright Tremaine, LLP
 Earl B. Gilliam Bar Foundation
 Farella Braun + Martel
 Filipino American Lawyers of San Diego (FALSD)
 Fresno County Women Lawyers
 Hispanic Bar Association of Orange County (HBA OC)
 Hispanic Bar Association of the Inland Empire (HBAIE)
 Horizons Foundation
 Iranian American Bar Association (IABA) Foundation
 Iranian-American Scholarship Fund (IASF)
 Islamic Scholarship Fund
 Japanese American Bar Association (JABA) Educational Foundation (JEF)
 Keker, Van Nest & Peters LLP
 Korean American Bar Association of Southern California (KABA)
 Latina Lawyers Bar Association
 LGBTQ+ Lawyers Association of Los Angeles
 Mexican American Bar Association (MABA)
 Mexican American Legal Defense and Educational Fund (MALDEF)
 Minority Corporate Counsel Association
 Ms. JD
 Munger Tolles & Olson LLP
 Point Foundation
 Prism Foundation
 San Diego La Raza Lawyers Association
 San Joaquin College of Law
 San Mateo County Bar Association
 Silicon Valley Community Foundation
 Southern California Chinese Lawyers Association
 Thurgood Marshall Bar Association
 Tom Homann LGBT Law Association
 University of California Berkeley Law
 University of California Hastings Law
 University of the Pacific, McGeorge School of Law
 Vietnamese American Bar Association of Northern California (VABANC)
 Women Lawyers Association of Los Angeles (WALALA)
 Women Lawyers of Alameda County

Summer Law Camp

Center for Youth Development Through Law (CYDL)
 Council on Legal Education Opportunity, Inc. (CLEO)

Pre-Law Scholars

The Bar Association of San Francisco, Justice & Diversity Center
California Indian Law Association (CILA)
Council on Legal Education Opportunity, Inc. (CLEO)
Law School Admission Council (LSAC)
Legal Education Access Pipeline, Inc. (LEAP)
Munger Tolles & Olson LLP
Seizing Every Opportunity (SEO)
Sidley
University of California Davis School of Law
University of California Irvine Law
University of California Los Angeles Law
University of the Pacific, McGeorge School of Law

LSAT Preparation

The Bar Association of San Francisco, Justice & Diversity Center
Council on Legal Education Opportunity, Inc. (CLEO)
Legal Education Access Pipeline, Inc. (LEAP)
Ms. JD
Munger Tolles & Olson LLP
Seizing Every Opportunity (SEO)
University of California Davis School of Law

Bar Exam Preparation/Support

Community Fund for Black Bar Applicants
Earl B. Gilliam Bar Foundation
Latina Lawyers Bar Association
San Diego La Raza Lawyers Association
University of the Pacific, McGeorge School of Law

Internship

The Bar Association of San Francisco, Justice & Diversity Center

Judicial Clerkship/Internship

Islamic Scholarship Fund
La Raza Lawyers of Santa Clara County Charitable Foundation
Mexican American Bar Association (MABA)

Other

The Bar Association of San Francisco, Justice & Diversity Center
Contra Costa County Bar Association
Council on Legal Education Opportunity, Inc. (CLEO)
For People of Color, Inc.
Santa Clara County Bar Association

Judicial Diversity Program

The Association of African American California Judicial Officers (AAAJOC)
The Bar Association of San Francisco, Justice & Diversity Center
California Asian Pacific American Judges Association (CAPAJA)
California Women Lawyers (CWL)
Japanese American Bar Association (JABA) Educational Foundation (JEF)
The Judicial Council of California
Los Angeles Latino Judicial Officers Association
The Superior Court of California, County of Los Angeles

Mentoring/Advice/Networking

Asian Pacific American Women Lawyers Alliance (APAWLA)
Bay Area Lawyers for Individual Freedom (BALIF)
California Asian Pacific American Judges Association (CAPAJA)
California ChangeLawyers
California Indian Law Association (CILA)
California Lawyers Association, Business Law Section
California Minority Council Program (CMCP)
Contra Costa County Bar Association
Council on Legal Education Opportunity, Inc. (CLEO)
Filipino American Lawyers of San Diego (FALSD)
Islamic Scholarship Fund
Korean American Bar Association of Southern California (KABA)
Latina Lawyers Bar Association
Legal Education Access Pipeline, Inc. (LEAP)
LGBTQ+ Lawyers Association of Los Angeles
Los Angeles County Bar Association (LACBA)
Mexican American Bar Association (MABA)
Ms. JD
Munger Tolles & Olson LLP
San Fernando Valley Bar Association
Sidley
Southern California Chinese Lawyers Association
University of the Pacific, McGeorge School of Law
Women Lawyers Association of Los Angeles (WLALA)
Women of Color in Law, Inc. (WOCL)

CALIFORNIA DEI PATHWAY PROGRAMS AND PROGRAM PROVIDERS (by provider)

Provider:	Arent Fox
Program:	Arent Fox Diversity Scholarship Program
Type:	Diversity Scholarship
Audience:	Second-year law students
Description:	Arent Fox will begin recruiting for its annual Diversity Scholarship Program this Fall. The BOS, DC, LA, NY, and SF offices will each award one second-year law student \$20,000 and a salaried position. The scholarship will be paid in two installments: \$10,000 during the second-year summer and another \$10,000 payable when the student returns to Arent Fox as an associate after graduation. The Firm will accept applications on a rolling basis for the 2021 program this Fall. Candidates may only apply to one office.
Learn more:	https://www.arentfox.com/careers/diversity
Provider:	Arnold & Porter
Program:	Arnold & Porter Diversity and Inclusion Scholarship
Type:	Diversity Scholarship
Audience:	First-year law students
Description:	As part of our commitment to promoting diversity and inclusion in the legal profession, we award \$10,000 scholarships to highly qualified first-year law students. Each scholarship is paid directly to a recipient's law school to help finance tuition costs for the second academic year.
Learn more:	https://www.arnoldporter.com/en/careers/law-students-trainee-solicitors/diversity-opportunities
Provider:	Asian American Bar Association Law Foundation
Program:	AABA Law Foundation Scholarships
Type:	Diversity Scholarship
Audience:	Law students
Description:	AABA will award scholarships to deserving law students who are committed to advocating and improving their communities. Selection criteria include community service or public interest work for the Asian Pacific American (APA) community or other underrepresented communities; demonstrated leadership in the APA community; demonstrated financial need; and commitment to the Bay Area. All applicants will be considered for one of the following scholarships: Asian Pacific American Judges' Scholarship; Raymond L. Ocampo Jr. Family Scholarship; Joe Morozumi Scholarship; AABA Law Foundation Scholarship; Garrick S. Lew Fellowship; and California ChangeLawyers and AABA 3L Diversity Scholarship.
Learn more:	https://www.aaba-bay.com/law-students/scholarships
Partner:	California ChangeLawyers
Provider:	Asian Pacific American Bar Association (APABA) Silicon Valley
Program:	APABA Silicon Valley Achievement Scholarship
Type:	Diversity Scholarship
Audience:	Law students
Description:	To recognize law students in the greater Bay Area who have: overcome personal hardships or challenges; shown excellence and achievement in law school; demonstrated leadership potential and a history of involvement with student, professional, or civic organizations; and demonstrated leadership and service to the Asian American and Pacific Islander community. This scholarship is focused on, but not limited to, helping students who are interested in pursuing public interest legal work (e.g. government work, service to under-represented communities, immigration issues, or human trafficking issues related to the AAPI community).
Learn more:	https://www.apabasv.com/awards-scholarships/#achievement-scholarship

Program:	APABA Silicon Valley & BALIF Joint Scholarship
Type:	Diversity Scholarship
Audience:	Law students
Description:	To recognize law students in the greater Bay Area who have shown excellence and achievement in law school and have: overcome personal hardships or challenges; shown excellence and achievement in law school; demonstrated leadership potential and a history of involvement with AAPI and LGBTQI student, professional, or civic organizations; and demonstrated service in support of their local APA and LGBTQI communities.
Learn more:	https://www.apabasv.com/awards-scholarships/#joint-scholarship
Partner:	Bay Area Lawyers for Individual Freedom (BALIF)
Provider:	Asian Pacific Islander Queer Women & Transgender Community (APIQWTC)
Program:	APIQWTC Scholarship
Type:	Diversity Scholarship
Audience:	High school seniors, Community college students, Undergraduate students, and law school students
Description:	The APIQWTC scholarship supports queer Asian and Pacific Islander women and transgender people in their pursuit of technical/professional training or higher education. The scholarship recognizes those who are active in the community and encourages future leaders. APIQWTC will be awarding scholarships of \$2500 each to two Asian/Pacific Islander lesbian, bisexual, or queer women or transgender individuals pursuing technical/professional training or an undergraduate/graduate degree.
Learn more:	https://apiqwtc.org/resources/apiqwtc-scholarship/
Provider:	The Association of African American California Judicial Officers
Program:	Judicial Applicant Mentorship
Type:	Judicial Diversity Program
Audience:	African American attorneys applying for judgeship
Description:	The Association of African American California Judicial Officers mentors, reviews judicial applications, and conducts practice interviews with African American attorneys seeking judicial appointment.
Learn more:	https://aaacjo.org/
Provider:	Asian Pacific American Women Lawyers Alliance (APAWLA)
Program:	APAWLA Mentorship Program
Type:	Mentoring/Advice/Networking
Audience:	Law students, Law school graduates, Young lawyers (first 3 years), Attorneys (3+ years), Attorneys applying for judgeship, and Judges
Description:	The APAWLA mentorship program is open to all including students, attorneys and judicial officers. We are all in need of guidance and support at different points of our legal career. It is vital that we uplift and empower one another. The Mentorship Committee will be pairing mentors and mentees on an ongoing basis. The pairings will start anew at the beginning of the calendar year.
Learn more:	http://apawla.org/mentorship
Program:	Young Lawyers and Law Students (YLLS) Resume Review Workshop
Type:	Mentoring/Advice/Networking
Audience:	Law students, Law school graduates, and Young Lawyers (first 3 years)
Description:	The APAWLA Board members are offering to assist law students and young lawyers hone their job searching skills. This is an ongoing workshop open until the end of the pandemic.
Learn more:	http://apawla.org/ylls

Provider: Athene Law LLP
Program: Equity and Inclusion Health Law and Policy Fellowship
Type: Diversity Fellowship
Audience: First and Second-year law students
Description: Athene Law, LLP (Athene) and the Center for Legal Affairs of the California Medical Association (CMA) proudly announce a first-of-its-kind equity and inclusion Health Law and Policy Fellowship (Fellowship) for summer 2021, designed to increase access to the health care law sector for law students from underrepresented communities and backgrounds. With the long-term goal of increasing diversity in the health law segment of the legal profession, the Fellowship is designed to provide law students demonstrating high potential with an intensive and meaningful legal experience at two prominent health law organizations.
Learn more: <https://www.athenelaw.com/healthlawfellowship>
Partner: California Medical Association

Provider: The Bar Association of San Francisco (BASF), Justice & Diversity Center
Program: Day In Court
Type: Pathway/Outreach
Audience: Fifth through eighth grade students
Description: Students get the opportunity to tour the local courthouse and observe jury trials. Volunteer attorneys and judges act as tour guides and answer student questions.
Learn more: <https://www.sfbar.org/jdc/diversity/day-in-court/>

Program: Lawyers in the Schools
Type: Pathway/Outreach
Audience: Elementary, middle, and high school students
Description: Our Lawyers in the Schools (LIS) program is a unique way for students to learn about the legal system. By connecting students and local lawyers, the program serves as a vital bridge between the legal community and San Francisco schools. Students improve their critical and analytical thinking skills that help prepare them for successful experiences in college and a professional career. Volunteer attorneys show students a practical approach to the law, while providing examples of how the legal system intersect with their lives. The curriculum is designed to complement the teacher's intended instruction.
Learn more: <https://www.sfbar.org/jdc/diversity/lawyers-in-the-schools/>

Program: LGBT Youth Project
Type: Pathway/Outreach
Audience: Middle and high school students
Description: As part of our LGBT Youth Project, LGBT+ volunteer attorneys speak with students in schools, juvenile halls, and alliance groups. They talk about their backgrounds, the steps it took to become an attorney, and some of the challenges they've faced because they are LGBT+.
Learn more: <https://www.sfbar.org/jdc/diversity/lgbt-youth-project/>

Program: School-To-College Program
Type: Pathway/Outreach/Mentorship
Audience: Students of The Academy – San Francisco @ McAtteer
Description: The program supports our mission to increase diversity in the profession. While diversity in the legal profession is on the rise, we can do better. The first step is to support at-risk, first-generation students to go to college. STC does just that, by coaching students through the college application process. Volunteer mentors work with students during after-school workshops. With the generous support of our donors, STC students further benefit from field trips to college campuses.
Learn more: <https://www.sfbar.org/jdc/diversity/school-to-college/>

Program:	Law Academy
Type:	Pre-Law Scholars/Mentorship/Internship
Audience:	High school juniors and seniors of Balboa High School in San Francisco
Description:	San Francisco Law Academy is a program for junior and senior students at Balboa High School in San Francisco. The curriculum, built into core classes, teaches students basic legal concepts. Six-week summer internships give students meaningful work experience. Volunteer attorneys mentor juniors in the classroom and give students the skills to work as interns the following summer. Law firms, in-house departments and public interest organizations hire law academy interns for six-week paid internships in the summer. These internships give students valuable experience and insight into professional environments. Seniors also have the opportunity to attend City College and earn concurrent credits in the administration of justice department.
Learn more:	https://www.sfbar.org/jdc/diversity/law-academy/
Program:	Bay Area Diversity Career Fair
Type:	Other: Career Fair
Audience:	2L Law students
Description:	For over 15 years, this annual career fair, a collaboration between Orrick and the Bar Association of San Francisco, has been bringing together prominent law firms and government legal departments in the San Francisco Bay Area with highly-qualified diverse second-year law students. Participating students come from distinguished local law schools, as well as other top schools from around the nation to interview for coveted positions in summer associate programs.
Learn more:	https://www.sfbar.org/jdc/diversity/career-fair/
Program:	Judicial Mentorship Program
Type:	Judicial Diversity Program
Audience:	Attorneys (3+ years)
Description:	The Judicial Mentorship Program creates opportunities for judges, commissioners, and administrative law judges to meet and provide insight to diverse attorneys in at least their third year of practice for mentorship purposes. The purpose of this program is to develop strong professional relationships between judges and attorneys, with the goal of inspiring diverse attorneys to pursue a judicial career and have the tools and information necessary to pursue their goals. This program provides resources and information about the judicial application and appointment processes.
Learn more:	https://www.sfbar.org/jdc/diversity/judicial-mentorship/
Program:	1L Open Doors Job Shadow Program
Type:	Internship
Audience:	1L Law students
Description:	Our Open Doors Job Shadow program is designed for students in their first year of law school (1L). We match students with legal organizations who open their doors to the student for three days. The program gives students an inside view in the daily lives of lawyers and how legal organizations function. The program is open to law students enrolled in San Francisco law schools and takes place during spring break. Open Doors is a collaboration with the University of San Francisco School of Law, UC Hastings College of the Law, and Golden Gate University School of Law.
Learn more:	https://www.sfbar.org/jdc/diversity/job-shadow-program/
Program:	Destination Law School
Type:	Pre-Law Scholar/LSAT Preparation
Audience:	College students and recent graduates
Description:	Destination Law School (DLS) helps students realize a career in the legal profession. Partnering with Bay Area colleges and law schools, we aim to increase the number of diverse graduates going into law school. Through presentations and workshops, undergraduate students gain a better understanding of the legal profession. Students also learn how to navigate the process of entering law school, including appropriate undergraduate courses, volunteer opportunities, LSAT testing, and applying to law school. We also offer personalized coaching, including personalized law school plans and mentoring.
Learn more:	https://www.sfbar.org/jdc/diversity/destination-law-school/

Program:	Diversity Legal Pipeline
Type:	Pre-Law Scholar/LSAT Preparation
Audience:	College juniors and seniors and recent college graduates
Description:	An extension of its Destination Law School program, this two-day intensive workshop is geared towards diverse students who are interested and ready to apply to law school. DLP demystifies the law school application process and provides diverse students with the physical and moral support, technical tools, and one-on-one advising needed to become top law school candidates. The workshop will cover such topics as preparing for and taking the LSAT, developing a strong personal statement, and learning about career options with a law degree. There is no cost to participate in the DLP program.
Learn more:	https://www.sfbar.org/jdc/diversity/diversity-legal-pipeline/
Program:	Bay Area Minority Law Student Scholarship Program
Type:	Diversity Scholarship
Audience:	Law students (enrolled in partner schools)
Description:	Our scholarship program is an expression of our commitment to diversity in legal education and the legal profession. Most scholarships involve a three-year commitment to qualified students. The vast majority of scholarships awarded are \$10,000 per year. Since the program started, we have awarded more than \$2 million dollars in scholarships. Our recipients have gone on to become associates in firms, in-house counsel, judges and nonprofit leaders.
Learn more:	https://www.sfbar.org/jdc/diversity/scholarship-program/
Provider:	Bay Area Lawyers for Individual Freedom (BALIF)
Program:	BALIF Mentorship Program
Type:	Mentorship/Advice/Networking
Audience:	Law students and graduates and attorneys of all experience levels
Description:	BALIF's incredibly successful mentorship program is back and we're hoping to recruit eager law students, post-bar graduates, and lawyers of every experience level to receive mentorship from a wide array of legal backgrounds and life experiences. As any lawyer will tell you, mentoring is an integral part to any professional's success in their career.
Learn more:	https://balif.org/Mentorship
Program:	FBANC/BALIF Pamilya Scholarship
Type:	Diversity Scholarship
Audience:	Law students
Description:	The FBANC Foundation and the Bay Area Lawyers for Individual Freedom Foundation ("BALIF Foundation") are sponsoring the FBANC/BALIF "Pamilya" Joint Scholarship in the amount of \$3,000 to a current law school student who has a demonstrated commitment to the Filipinx American and LGBTQI communities.
Learn more:	https://static1.squarespace.com/static/5ebd73f7f70a985cf22366f5/t/6063f71ab469460bc78eb156/1617164059201/2021+BALIF+FBANC+Joint+Scholarship.pdf
Partner:	Filipino Bar Association of Northern California (FBANC) Foundation

- Provider:** Berkeley Law Foundation
Program: Phoenix Fellowship
Type: Diversity Fellowship
Audience: First-year law students enrolled at UC Berkely Law
Description: Since 1997, BLF has offered the Phoenix Fellowship to outstanding students who identify as students of color with a commitment to public interest work. BLF founded the Phoenix Fellowship in the aftermath of Proposition 209, which abolished affirmative action in the UC system, as part of BLF's commitment to desegregate higher education and break down the barriers for lawyers of color to pursue public interest careers.
Learn more: <https://berkeleylawfoundation.org/phoenix-fellowship/application-information/>
- Provider:** Beverly Hills Bar Foundation
Program: Beverly Hills Bar Foundation Scholarship Program
Type: Diversity Scholarship
Audience: Law students
Description: Since 1970, the Beverly Hills Bar Foundation has awarded scholarships to academically qualified, economically disadvantaged law students who demonstrate an ongoing commitment to public service law and who attend UCLA School of Law, USC Gould School of Law, Loyola Law School, Pepperdine University School of Law & Southwestern Law School. Since 1970, over a \$975,000 in scholarship funds have been awarded to law students who have demonstrated their dedication to public interest law throughout their education, some from high school, through college and continuing on in law school. Almost all of the scholarship recipients have overcome immense hardships and come from minority backgrounds.
Learn more: <https://bhba.org/scholarship-program/#main>
- Provider:** Boalt Hall Women's Association (BHWA)
Program: Herma Hill Kay (HHK) Fellowship
Type: Diversity Fellowship
Audience: Berkeley law students (1L and 2L)
Description: The Boalt Hall Women's Association created the HHK Fellowship in 1999 to recognize Herma Hill Kay's impressive legacy in the area of women's rights and to honor her deanship. For over fifteen years, it has been used to encourage and support public interest work benefiting women. The HHK Fellowship is available to fund a wide range of legal work, from impact litigation aimed at eradicating discriminatory policies to direct services for underrepresented and disenfranchised women. The HHK Fellowship also offers students the flexibility to use their creative talents and initiative to develop original projects, such as establishing a legal clinic at a shelter for survivors of domestic violence or publishing literature to educate immigrant women on their employment rights.
Learn more: https://www.ocf.berkeley.edu/~bhwa/?page_id=40
- Provider:** Cal Northern School of Law (CNSL)
Program: CNSL Legal Opportunity Scholarship
Type: Diversity Scholarship
Audience: First-year law students enrolled at CNSL
Description: The mission of the CNSL Legal Opportunity Scholarship is to encourage racial and ethnic minority students to apply to law school and to provide financial assistance to ensure that these students have the opportunity to attend law school. This scholarship is a tuition reduction scholarship only which can be renewed for three additional years.
Learn more: <http://calnorthern.edu/academic-catalog/scholarships/>

Provider:	California Asian Pacific American Judges Association (CAPAJA)
Program:	CAPAJA Judicial Applicant Mentoring Program
Type:	Judicial Diversity Program/Mentoring
Audience:	Attorneys applying for judgeship
Description:	The CAPAJA Judicial Applicant Mentoring Program was created to provide attorneys contemplating a career on the bench with guidance about how to reach that goal. As a mentee, you can obtain valuable feedback and assistance from an experienced bench officer to help you hone the necessary skills for a successful judicial candidacy.
Learn more:	https://www.capaja.org/student-scholarship
Program:	Student Scholarship
Type:	Diversity Scholarship
Audience:	Law Students
Description:	Every year CAPAJA awards a scholarship to a deserving law student selected by a local or regional Asian-Pacific Islander bar association in California and presented by a CAPAJA judicial officer at that bar association's annual dinner. The local or regional API bar association is nominated by a CAPAJA judicial officer and voted on by the CAPAJA members, usually at its March meeting.
Learn more:	https://www.capaja.org/student-scholarship
Provider:	California ChangeLawyers
Program:	California ChangeLawyers 1L Diversity Scholarship
Type:	Diversity Scholarship
Audience:	1L Law students
Description:	We believe that a state as diverse as California needs a justice system led by advocates of all backgrounds. That's why we invest in bright, diverse scholars, every day, to ensure that they have the opportunity to become tomorrow's legal changemakers. Law school is a major financial investment adding thousands to your debt. If selected, you will receive a \$7,500 cash award scholarship.
Learn more:	https://www.changelawyers.org/changelawyers-scholarships.html
Program:	California ChangeLawyers Leadership Forum
Type:	Mentorship/Advice/Networking
Audience:	Law students and graduates, Young lawyers (first 3 years), Attorneys (3+) years, and Judges
Description:	Our webinars, trainings, and community meetings are meant to train the next generation of social justice changemakers.
Learn more:	https://www.californialeaderssummit.org/
Program:	3L Diversity Scholarships (Various)
Type:	Diversity Scholarship
Audience:	Law students
Information:	California ChangeLawyers partners with several organizations ¹ across the state to make 3L Diversity Scholarships available to many communities across the state.
Learn more:	https://www.changelawyers.org/changelawyers-scholarships.html
Partners:	Asian American Bar Association Law Foundation; California Indian Law Association (CILA); Earl B. Gilliam Bar Foundation; Tom Homann LGBT Law Association

¹ Many of these partner organizations are included in this report – information about these scholarships are provided under the name of the partner organizations.

Provider:	California Indian Law Association (CILA)
Program:	CILA's Fall 2021 Native American Law Student Scholarship
Type:	Diversity Scholarship
Audience:	Law students
Description:	The CILA was formed with the purpose of serving as the representative of the Indian law legal profession in California. CILA works to promote the study of Indian law and related topics in the public and higher education and to provide guidance and assistance, through mentoring, scholarships, and other activities, to Native American students in their pursuit of law studies and the legal profession. CILA is proud to announce that it will be offering four (4) \$2,500 scholarships to current Native American law school students to assist with law school tuition and related expenses.
Learn more:	https://www.calindianlaw.org/scholarships.html
Program:	3L Diversity Scholarship
Type:	Diversity Scholarship
Audience:	3L law students
Description:	Diverse law students committed to a career in public interest or social justice who are sitting for the upcoming California Bar Exam and envision themselves working as attorneys in California are encouraged to apply.
Learn more:	https://www.calindianlaw.org/scholarships.html
Partner:	California ChangeLawyers
Program:	CILA's Pathway to Law
Type:	Mentorship/Advice/Networking/Pre-Law Scholars
Audience:	College juniors, seniors and recent graduates, and professionals interested in applying to law school
Description:	CILA welcomes Native American and Alaska Native college juniors, seniors, recent college graduates, and professionals with an interest in law school to apply. The two-day program will guide you through the law school application process and pair you with an attorney mentor. All admitted participants have the chance to qualify for an LSAT test prep scholarship.
Learn more:	https://www.calindianlaw.org/
Partners:	(Co-sponsors) California ChangeLawyers, National Native American Bar Association Foundation, and Tribal Justice Project.
Provider:	California Latino Judges Association
Program:	CLJA Outreach Visits Berkeley Law School
Type:	Pathway/Outreach
Audience:	Law students
Description:	Hon. Elizabeth Macias visited the UC Berkeley Law School's La Raza Law Student Association on 01/24/2019 as part of her listening tour. After listening to the students' suggestions on how to make law school more accessible to Latinx students, Hon. Macias shared her life story reflecting on her obstacles and motivations.
Learn more:	https://calatinojudges.org/judicial-outreach/clja-outreach-visits-berkeley-law-school/ https://alianzaberkeleylaw.com/blog
Program:	Santa Ana High School Visits OC Superior Court
Type:	Pathway/Outreach
Audience:	High school students
Description:	Santa Ana High School students participating in their Elizabeth G. Macias Legal Studies Academy visit the Orange County Superior Court as one of their field trips. During this trip, students receive a presentation from participating judges.
Learn more:	https://calatinojudges.org/judicial-outreach/santa-ana-high-school-visits-oc-superior-court/ https://www.sausd.us/Page/43228

Provider:	California LAW, Inc.
Type:	Pathway/Outreach
Audience:	High school, Community college, Undergraduate, and Law school students
Description:	California LAW is a program created to connect, communicate, collaborate, and coordinate with programs that are part of the educational pipeline for diverse students into the legal profession or law-related careers. California LAW is housed at the Foundation for California Community Colleges and is closely aligned with the Foundation's strategic goal to expand student access, success, educational, and career outcomes through the promotion of student-centered resources and tools.
Learn more:	https://calawpathways.org/about-us/
Partners:	<p>High schools: Bullard High School; De Anza High School; Deer Valley High School; Florin High School; Jesse Bethel High School; Luther Burbank High School; C.K. McClatchy High School; Oakland Technical High School; Richmond High School; Crawford High School; El Dorado High School; Highland High School; John W. North High School; Juan Cabrillo High School; Narbonne High School; Santa Ana High School; Theodore Roosevelt Senior High School; Valley View High School; Washington Prep High School; and Woodrow Wilson High School.</p> <p>Community Colleges: Antelope Valley College; Bakersfield College; Chabot College; Chaffey College; College of Alameda; College of the Canyons; College of the Sequoias; Consumnes River College; East Los Angeles College; Foothill College; Fresno City College; Gavilan College; Hartnell College; Los Angeles City College; Los Angeles Mission College; Rio Hondo Community College; Riverside City College; Sacramento City College; Saddleback College; San Diego Mesa College; San Joaquin Delta College; San Jose City College; Santa Ana College; Santa Monica College; Solano Community College; Southwestern College; Ventura College; and Victor Valley College.</p> <p>Undergraduate Schools: Chapman University; Loyola Marymount University; Pepperdine University; Santa Clara University; University of California, Berkeley; University of California, Davis; University of California, Irvine; University of California, Los Angeles; University of San Francisco; and University of Southern California.</p> <p>Law Schools: Berkeley Law, University of California; Santa Clara University, School of Law; University of California, Davis School of Law; University of San Francisco, School of Law; Chapman University, Fowler School of Law; Loyola Law School; Pepperdine University, Caruso School of Law; University of California, Irvine School of Law; University of California, Los Angeles School of Law; and University of Southern California, Gould School of Law.</p>
Provider:	California Lawyers Association, Business Law Section
Program:	Business Law Section Roadshow
Type:	Pathway/Outreach
Audience:	Law students and undergraduate students
Description:	The Business Law Section organizes roadshows to educational institutions in order to provide students with the opportunity to learn about legal careers directly from practitioners.
Learn more:	https://calawyers.org/business-law/bls-roadshow-visits-cal-state-fullerton/
Program:	Two Turn Mentorship Program
Type:	Mentorship/Advice/Networking
Audience:	Law students, Four-Year College, and Community College students
Description:	Students who attend the Business Law Section Roadshows can sign up for a mentor and be paired with a volunteer attorney mentor. The students must then take the initiative to contact their assigned mentor with the understanding that the mentor has agreed to engage a minimum of two times. If the pairing is a good fit, a mentor/mentee relationship may continue beyond the two interactions. Even if not continued, the students walk away with more information than they had before and an expanded network.
Learn more:	https://calawyers.org/business-law/bls-roadshow-visits-cal-state-fullerton/

Provider: California Lawyers Association, Environmental Law Section
Program: Environmental Law Diversity and Inclusion Fellowship Program
Type: Diversity Fellowship
Audience: Law students
Description: The Diversity & Inclusion Fellowship Program gives law students a chance to spend 8 to 10 weeks over the summer practicing environmental, energy, land use, and/or natural resources law at a participating government agency or public interest organization. Each participant receives a \$6,500 stipend. The Section assists students with placement at the governmental agency or public interest organization and matches the Fellows with mentors who practice in the field. The Section also coordinates gatherings and provides opportunities for Fellows to meet other Section members and attorneys who practice in environmental, energy, land use, and natural resources law fields.
Learn more: <https://calawyers.org/section/environmental-law/fellowships/>

Provider: California Lawyers Association, Antitrust & Unfair Competition Law Section
Program: Inclusion & Diversity Fellowship
Type: Diversity Fellowship
Audience: Law students
Description: The Fellowship provides training, mentorship, and career opportunities for students from underrepresented groups in the legal profession, increases interest in antitrust and unfair competition law, and promotes the work of the Section. The Inclusion & Diversity Fellowship Program offers a pathway for law students who are interested in the practice of antitrust and unfair competition law. In addition to a monetary stipend, the Fellow receives a year-long mentorship from a practicing antitrust lawyer and a summer internship in a government agency working on antitrust and unfair competition law matters.
Learn more: <https://calawyers.org/section/antitrust-unfair-competition-law/diversity-initiative-and-fellowship/>

Program: Mentorship Program
Type: Mentorship/Advice/Networking
Audience: Law students and attorneys
Description: The Antitrust and Unfair Competition Law Section matches law students and attorneys with attorney mentors to provide guidance and advice about their legal career. The relationships developed become channels for the passage of information, advice, challenges, opportunities, and support, with the ultimate goals of facilitating achievement and having fun.
Learn more: <https://calawyers.org/section/antitrust-unfair-competition-law/mentorship-program/>

Provider: California Lawyers Association, Labor and Employment Law Section
Program: Law Student Scholarship Program
Type: Diversity Scholarship
Audience: Law students
Description: Summer scholarships are awarded to diverse law students in the amount of \$8,000 each. The purpose of the scholarships is to provide funding to diverse law students to engage in legal endeavors in an employment or labor related field and may be non-compensated or undercompensated.
Learn more: <https://calawyers.org/section/labor-and-employment-law/law-student-scholarship-program-application/>

Provider: California Minority Council Program (CMCP)
Program: CMCP Annual Business Conference
Type: Mentorship/Advice/Networking
Audience: Business attorneys
Description: CMCP promotes diversity in the legal profession by providing attorneys of color with access and opportunity for business and professional development. Attorneys of color from corporate legal departments and law firms, big law and boutique, convene with decision-makers to share insights and ideas, network, and gain substantive content to advance diversity, inclusion and equity across sectors.
Learn more: <https://2020.cmcp.me/>

Provider: California Women Lawyers (CWL)
Program: So You Want to Be a Judge
Type: Judicial Diversity Program
Audience: Attorneys applying for judgeship
Description: With invaluable insights into the JNE Commission process, this educational program demystifies the judicial application process and seeks to increase participants' chances of appointment.
Learn more: <https://cwl.memberclicks.net/events>

Provider: Center for Youth Development Through Law (CYDL)
Program: Summer Legal Fellowship Program
Type: Diversity Fellowship/Summer Law Camp
Audience: High school students
Description: Our Summer Legal Fellowship Program provides participants with two months of full-time educational and employment/paid internship activities during the summer, and we provide summer program graduates with ongoing mentoring and other follow-up support. Classes on the UC Berkeley School of Law campus include topics like law and social justice curriculum, social and emotional learning, and college and career development.
Learn more: <https://www.youthlawworks.org/programs>
Partner: UC Berkeley School of Law

Program: Mock Trial Program
Type: Pathway/Outreach
Audience: High school students
Description: In cooperation with Richmond-area high schools, we operate after-school Mock Trial programs serving diverse and disadvantaged youth. Practicing attorneys coach students in how to conduct a criminal trial as a team, fostering their analysis and public presentation skills. Each school's team competes against other high schools in an annual county-wide competition, with students playing the roles of attorneys and witnesses in front of real judges. Students have the opportunity to compete in a rigorous setting that has traditionally included only students from affluent backgrounds, and they discover the satisfaction that comes from hard work, teamwork, and mastery.
Learn more: <https://www.youthlawworks.org/programs>
Partner: UC Berkeley School of Law

Provider: Chicana Latina Foundation
Program: Chicana Latina Foundation Scholarship
Type: Diversity Scholarship
Audience: Community college, college, and graduate students
Description: Each year, the Chicana Latina Foundation awards scholarships to Latina college students, valued at \$1,500 each. Among other criteria the students must identify as Chicana and/or Latina and be enrolled in a school within select California counties (Alameda, Contra Costa, Marin, Monterey, Napa, Sacramento, San Mateo, Santa Clara, Santa Cruz, Solano, San Francisco, Sonoma, or Yolo).
Learn more: <https://chicanalatina.org/programs/programs-scholarship-guidelines/>

- Provider:** ChIPs
Program: Rachel Krevans Scholarship
Type: Diversity Scholarship
Audience: 3L+ female law students
Description: ChIPs established the Rachel Krevans Scholarship in 2018 to encourage women to pursue careers in intellectual property law. The scholarship is awarded annually to an academically qualified female law student entering her third or subsequent year who has demonstrated an interest in IP law and a commitment to ChIPs' mission of advancing and connecting women in technology, law and policy. The award is paid to the student's school to be used on tuition.
Learn more: <https://chipsnetwork.org/empower-future-generations/rachel-krevans-scholarship/>
- Provider:** Community Fund for Black Bar Applicants
Type: Bar Exam Preparation/Support/Diversity Scholarship
Audience: Black law students or graduates sitting for the Bar Exam
Description: Our mission is to provide at least \$500 to Black bar exam applicants across the United States each year. This mission stems out of a desire to diversify the legal profession and raise the percentage of Black attorneys in the United States from 5% to 20% by 2024. You are eligible to apply if you identify as Black, African-American, or Pan African and you are preparing to take a bar exam in the United States in 2021. Each time we raise \$500 we will donate it to the first applicant in line to receive a donation based on when applicants apply. You can apply multiple times but may be moved to the end of the list after you receive your first donation.
Learn more: <https://www.blackbarapplicantfund.com/>
- Provider:** Constangy, Brooks, Smith & Prophete, LLP
Program: Diversity Scholars Program
Type: Diversity Scholarship
Audience: 2L Law students
Description: Constangy's Diversity Scholars Program recognizes law students who have demonstrated academic achievement; a commitment to diversity in their community, school or work environment; and personal achievements in overcoming challenges to reach goals. Each year, one student receives a \$5,000 scholarship. To be eligible, applicants must be a second-year student with a 3.0 GPA or greater, enrolled in an accredited law school located in one of the following states: Alabama, California, Colorado, Florida, Georgia, Kansas, Massachusetts, Minnesota, Missouri, New Jersey, New York, North Carolina, South Carolina, Tennessee, Texas, Virginia, or the District of Columbia.
Learn more: <https://www.constangy.com/awards-diversity>
- Provider:** Contra Costa County Bar Association
Program: Judicial Mentoring Program
Type: Mentorship/Advice/Networking
Audience: Attorneys applying for judgeship
Description: This program was established by the Contra Costa Bench/Bar Diversity Committee to provide attorneys hailing from diverse backgrounds and contemplating a career on the bench with a structured method of obtaining guidance from experienced judges.
Learn more: <https://www.cccbba.org/judicial-mentoring-program/>

Program: Bay Area Minority Summer Clerkship Program (BAMSCP)
Type: (Other) Diversity Paid Summer Externship
Audience: First-year minority law school students from select schools
Description: The purpose of BAMSCP is to introduce talented minority first year law students who might not have been selected for a traditional summer program to the firm or corporate experience, while at the same time furthering the desire of many firms in today's marketplace to further diversity goals and provide opportunities to young lawyers.
Collaborators: Alameda County Bar Association and Santa Clara County Bar Association
Learn more: <http://ci.criticalimpact.com/vm2/de57d29a7ca07e24/30453/3feb12f7523bd0e47c94c760ea83e7c0>

Provider: Cooley
Program: US Diversity Fellowship
Type: Diversity Fellowship
Audience: 1L Law students
Description: As part of Cooley's ongoing commitment to diversity, equity and inclusion, we are proud to offer Diversity Fellowships to outstanding first year law school students. Award recipients will receive a paid 1L Summer Associate position and an award of up to \$30,000 to assist with law school tuition. The award will be paid in three installments: \$10,000 upon completion of the 1L summer with the firm; \$10,000 upon completion of the 2L summer with the firm; and the remaining \$10,000 upon joining the firm as a full-time associate. *Students who demonstrate a commitment to promoting diversity, equity and inclusion are encouraged to apply.
Learn more: <https://www.cooley.com/careers/summer-associates/diversity-fellowship>

Provider: Council on Legal Education Opportunity, Inc. (CLEO)
Program: Sophomore Super Saturdays
Type: Pre-Law Scholars
Audience: College Sophomores
Description: The Sophomore Super Saturdays pre-law seminar is designed for Sophomore college students. Juniors may be admitted on a space available basis. The seminar aims to help students further develop logical reasoning, reading comprehension and writing skills – the skills needed to become a competitive law school applicant.
Learn more: <https://cleoinc.org/programs/sss-pre-law-seminar/>

Program: 1L Prep – Attitude Is Essential
Type: Pre-Law Scholars
Audience: 1L Law students
Description: An intensive pre-law weekend designed to introduce and prepare college graduates who have been accepted into an ABA-accredited law school, for the rigors ahead. Those who successfully complete the seminar become CLEO Associates.
Learn more: <https://cleoinc.org/aie/>

Program: Juniors Jumpstart the LSAT
Type: LSAT Preparation
Audience: College Juniors
Description: Juniors Jumpstart LSAT seminars are designed primarily for college Juniors who are given priority enrollment. Seniors and post-graduates are welcome to attend is space is available. The seminar helps participants understand the importance of systematic and timely preparation for the Law School Admission Test (LSAT).
Learn more: <https://cleoinc.org/programs/juniors-jumpstart-lsat/>

Program:	Pre-Law Summer Institute
Type:	Summer Law Camp
Audience:	College Seniors and law school-bound graduates
Description:	Pre-Law Summer Institute is a six-week program with the aim of bringing together students from diverse racial, ethnic, socioeconomic and geographic backgrounds and provide them with the training necessary to successfully prepare and navigate the road to law school.
Learn more:	https://cleoinc.org/plsi/
Program:	Achieving Success in the Application Process (ASAP)
Type:	Summer Law Camp/(Other) Law school admissions prep
Audience:	College Juniors, Seniors, and post-graduates
Description:	ASAP is a two-day pre-law summer seminar which focuses on the law school application process. Participants should intend to apply to law school in the fall semester after attending the program. The primary goal of ASAP is to help prospective law school applicants understand the importance of factors in the admission process that are often overlooked or undervalued.
Learn more:	https://cleoinc.org/programs/asap/
Program:	CLEO Connection
Type:	Mentoring/Advice/Networking
Audience:	Community College and Four-Year College students
Description:	Our goal for CLEO Connection is to engage under-represented pre-law students in lively, in person discussion with peers, law school faculty, and attorneys in order to enhance the student's social perspective on the admissions process and law school success. The program provides a person-to-person environment where under-represented students can find answers to important questions about law school, create a local network of colleagues and legal professional guides, and develop their understanding of the legal field culture.
Learn more:	https://cleoinc.org/programs/cleo-connection/
Program:	CLEO Law School Application Services (CLAS)
Type:	(Other) Law school admissions prep
Audience:	Community College and Four-Year College students
Description:	The CLEO Law School Application Services (CLAS) include a few separate programs: personal statement review; resume review; application readiness consultation; CLEO application review; and diversity statement or addendum review.
Learn more:	https://cleoinc.org/programs/clas/
Program:	Road to Law School
Type:	(Other) Law school admissions prep
Audience:	College Freshmen
Description:	The Road To Law School seminar provides Freshmen an overview of the key components of the law school application process. Some of the sessions presented in The Road to Law School seminars include: logical reasoning; skills needed in law school; curriculum choices; mock admissions; and financial planning.
Learn more:	https://cleoinc.org/programs/road-to-law-school/

Provider:	Dale Minami Public Interest Fellowship
Type:	Diversity fellowship
Audience:	UC Berkeley School of Law graduates
Description:	The Dale Minami Public Interest Fellowship, established in 2007, provides critical financial support to outstanding Berkeley Law graduates who commit to serving the public interest. Individuals working in any range of public interest jobs, including government work, are invited to apply. Minami Fellows are selected for their diverse backgrounds, record of exceptional academic and professional accomplishment, leadership in community service, and commitment to social justice and public interest work. The award can be used to supplement annual income or used toward bar exam preparation expenses. Priority will be given to applicants who have worked with the Asian American Pacific Islander community.
Learn more:	http://www.dmfellowship.org/fellowship.php
Provider:	Davis Wright Tremaine, LLP
Program:	1L Diversity Scholarships
Type:	Diversity Scholarship
Audience:	1L Law students
Description:	Our 1L Diversity Scholarship Program is one significant way to help us advance diversity in the legal profession. We are offering six scholarships in the following offices in 2021: Los Angeles (1), New York (1), Portland (1), San Francisco (1- Energy Focus), Seattle (1), and Washington, D.C. (1). As a 1L Diversity Scholarship recipient, you will receive a paid position in our Summer Associate Program and \$15,000 for your second-year tuition and expenses. Please note that our San Francisco scholarship will be awarded to a candidate with either some experience or serious interest in Energy law.
Learn more:	https://careers.dwt.com/summer-associates
Provider:	Earl B. Gilliam Bar Foundation
Program:	Bar Success Scholarship
Type:	Bar Exam Preparation/Support/Diversity Scholarship
Audience:	Law students and graduates taking the California Bar Exam
Description:	The Earl B. Gilliam Bar Foundation's ("EBGBF") mission is to provide support for diversifying the legal community, which includes scholarship opportunities for law students. The Foundation is committed to increasing the number of students of color that successfully pass the California Bar Exam and subsequently practice law in San Diego County. These scholarship opportunities serve to assist students in adequately preparing for the bar exam.
Learn more:	https://earlbgiiliambar.org/scholarships/application/
Program:	3L Diversity Scholarship
Type:	Diversity Scholarship
Audience:	3L Law students
Description:	Each year the Earl B. Gilliam Bar Foundations partners with California ChangeLawyers, a statewide foundation that empowers the next generation of lawyers, judges, and activists by eliminating roadblocks that exist between law students and legal success. Together, we identify and award a \$5000 scholarship to a third-year law student preparing to take the California Bar Exam.
Learn more:	https://earlbgiiliambar.org/scholarships/3l-diversity-scholarship/
Partner:	California ChangeLawyers

Provider: Farella Braun + Martel
Program: Diversity Scholarship Program
Type: Diversity Scholarship
Audience: First-year law students
Description: Farella's Diversity Scholarship Program assists Bay Area diverse law students in pursuing their legal careers. Recipients are in their first year of law school and are selected based on academic and personal accomplishments and financial need. As of 2020, the firm has awarded \$470,000 in scholarships to 80 local first-year law students.
Learn more: <https://www.fbm.com/diversity-equality-inclusion-committee/diversity-scholarship/>

Provider: Filipino American Lawyers of San Diego (FALSD)
Program: FALSD Scholarship
Type: Diversity Scholarship
Audience: Law students or recent graduates sitting for the California Bar Examination
Description: FALSD will award 3 scholarships to eligible individuals who will take the California State Bar Examination in 2021. The scholarships will assist in covering the cost of the California Bar Examination.
Learn more: <https://falsd.org/scholarships>

Program: FALSD Student Mentoring
Type: Mentoring/Advice/Networking
Audience: Law Student members
Description: Student members have the opportunity to connect to FALSD attorney members for mentoring, upon request.
Learn more: <https://falsd.org/membership>

Provider: Filipino Bar Association of Northern California (FBANC) Foundation
Program: Raymond L. Ocampo, Jr. Family Scholarship
Type: Diversity Scholarship
Audience: Law students
Description: The FBANC Foundation provides scholarships to support the educational and professional development of Filipino and Filipino American law students in Northern California. The Raymond L. Ocampo, Jr. Family Scholarship is awarded in memory of Mr. Ocampo's parents and in honor of immigrants like them, for the sacrifices they made and the hardships they endured in search of a better life for their families.
Learn more: <https://fbanc.org/foundation>

Program: Honorable Ronald Quidachay Scholarship
Type: Diversity Scholarship
Audience: Law students
Description: The FBANC Foundation provides scholarships to support the educational and professional development of Filipino and Filipino American law students in Northern California. The Judge Quidachay Scholarship commemorates Judge Ronald Quidachay's tenure as the first Filipino American to sit on the bench in Northern California (from 1998 to 2018 he served on the San Francisco Superior Court). The scholarship is awarded to a law student that has shown a strong commitment to the Filipino American community inside and outside of law school.
Learn more: <https://fbanc.org/foundation>

Program:	FBANC Foundation Legal Scholarship
Type:	Diversity Scholarship
Audience:	Law students
Description:	The FBANC Foundation provides scholarships to support the educational and professional development of Filipino and Filipino American law students in Northern California. The FBANC Foundation Legal Scholarship is awarded through the generosity of the FBANC community's members and supporters. This scholarship reflects the community's commitment to and investment in developing future champions of Filipino interests in Northern California.
Learn more:	https://fbanc.org/foundation
Program:	FBANC Charles and Melita Jung Charitable Fund Scholarship
Type:	Diversity Scholarship
Audience:	Law students
Description:	The FBANC Foundation provides scholarships to support the educational and professional development of Filipino and Filipino American law students in Northern California. The FBANC Charles and Melita Jung Charitable Fund Scholarship (\$3,000) is made possible by the generosity of Charles Jung and Melita Jung. The Scholarship is awarded to a law student who has shown a commitment and desire to pursue public interest/public sector law.
Learn more:	https://fbanc.org/foundation
Program:	Theodore Borrromeo Scholarship
Type:	Diversity Scholarship
Audience:	Law students
Description:	The FBANC Foundation provides scholarships to support the educational and professional development of Filipino and Filipino American law students in Northern California. With his family, Theodore Borrromeo immigrated to the United States from the Philippines when he was seven years old. The Theodore Borrromeo Scholarship signifies a commitment to supporting a law student, who like Mr. Borrromeo, is mindful of the experiences of immigrants and immigrant families. This scholarship is awarded to a law student in pursuit of any practice perspective in employment and labor law, the area in which Mr. Borrromeo dedicated his career for almost 40 years until his retirement in 2020.
Learn more:	https://fbanc.org/foundation
Program:	FBANC/BALIF Pamilya Scholarship
Type:	Diversity Scholarship
Audience:	Law students
Description:	The FBANC Foundation provides scholarships to support the educational and professional development of Filipino and Filipino American law students in Northern California. The FBANC Foundation and the Bay Area Lawyers for Individual Freedom Foundation ("BALIF Foundation") are sponsoring the FBANC/BALIF "Pamilya" Joint Scholarship in the amount of \$3,000 to a current law school student who has a demonstrated commitment to the Filipinx American and LGBTQI communities.
Learn more:	https://fbanc.org/foundation
Partner:	Bay Area Lawyers for Individual Freedom (BALIF) Foundation
Program:	Honorable Eleanor Oducayen Nisperos Women's Committee Scholarship
Type:	Diversity Scholarship
Audience:	Undergraduate students and graduates applying to law school
Description:	The FBANC Foundation provides scholarships to support the educational and professional development of Filipino and Filipino American law students in Northern California. This scholarship commemorates Judge Nisperos, California's first Filipina American attorney and FBANC's first President. It is awarded to a college student or graduate applying to law school. This scholarship is in the amount of \$1,500.
Learn more:	https://fbanc.org/foundation

Provider: Fish & Richardson
Program: 1L Diversity Fellowship Program
Type: Diversity Fellowship
Audience: First-year law students
Description: Launched in 2005, Fish & Richardson's 1L Diversity Fellowship Program provides annual fellowships to diverse first-year law students throughout the country. The Program represents a key component of the firm's ongoing initiative to recruit, retain, and advance attorneys who will contribute to the diversity of our practice and of the legal profession.
The 1L Diversity Fellowship Program is comprised of four components: Each selected Fellow receives a paid summer associate position in one of Fish & Richardson's domestic offices during the summer of 2021; mentoring throughout the academic year by members of the firm; participation in the Leadership Council on Legal Diversity 1L Scholars Program; and a scholarship reward of up to \$30,000. Fish will award \$5,000 to all 1L Diversity Fellowship recipients upon completion of their 1L summer clerkship with the firm; \$10,000 to those returning as a 2L summer associate at Fish for the full summer program; and \$15,000 to those who join the firm as an associate after law school graduation.
Learn more: <https://www.fr.com/about/diversity/>

Provider: For People of Color, Inc.
Type: (Other) Law school admissions counseling and resources
Audience: Four-year College students
Description: For People of Color, Inc. ("FPOC") provides free, high-quality law school admissions consulting services to thousands of prospective law school applicants.
Learn more: <https://forpeopleofcolor.org/about/>

Provider: Fresno County Women Lawyers
Program: Justice Pauline Hanson Scholarship
Type: Diversity scholarship
Audience: Female law students
Description: As a tribute to the memory of the late Associate Justice Pauline Davis Hanson, Fresno County Women Lawyers has established a Scholarship to encourage and support outstanding academic achievement and commitment to service by women law students. The Hanson Scholarship is an annual award to be presented to a current female law student for the following academic year.
Learn more: <http://www.fcwl.org/scholarships.html>

Provider: Goodwin
Program: 1L Diversity Fellowships
Type: Diversity Fellowship
Audience: First-year law students
Description: Goodwin 1L Diversity Fellowships provide first-year law students from underrepresented backgrounds with awards of \$10,000 each to help cover expenses while working in a public interest law position during the summer after their first year of law school.
Learn more: <https://www.goodwinlaw.com/careers/diversity-fellowships#1L>

Program: 2L Diversity Fellowships
Type: Diversity Fellowship
Audience: Second-year law students
Description: Goodwin will select eight highly qualified 2L law students from across the country to participate in a series of thought exercises, roundtable discussions and social networking with key firm leaders, members of Goodwin's Committee on Racial & Ethnic Diversity (CRED) and PRIDE affinity groups, and local office hiring partners.
Learn more: <https://www.goodwinlaw.com/careers/diversity-fellowships#2L>

Provider: **Hispanic Bar Association of Orange County**
Program: Wallace (Wally) R. Davis Memorial Scholarship Fund
Type: Diversity Scholarship
Audience: Law students
Description: The Scholarship Fund provides financial assistance to Orange County Latino students who are presently attending law school and who have demonstrated involvement in the Latino Community. The Scholarship Fund was named in honor of Wallace (Wally) R. Davis, one of the first Hispanic attorneys in Orange County. He rose to the highest ranks in the legal profession, co-founding the HBA and championing the struggles of the Latino community. By assisting young Latino law students, this scholarship is awarded to those who would follow in his footsteps.
Learn more: <https://ochba.org/scholarships/>

Provider: **Hispanic Bar Association of the Inland Empire (HBAIE)**
Program: Hispanic Bar Association of the Inland Empire Law Student Scholarships
Type: Diversity Scholarship
Audience: 1L/2L and 3L/recent law graduate
Description: The Hispanic Bar Association of the Inland Empire Law Student Scholarship is offering a \$500.00 scholarship to a deserving 1L/2L and 3L/recent law graduate. Law students must be currently enrolled and in good academic standing. The scholarship is awarded based on the applicant's commitment to the Latino community, connection to the Inland Empire, scholastic excellence, financial need, and outstanding personal qualities.
Learn more: <https://www.hbaie.com/scholarship>

Provider: **Horizons Foundation**
Program: Markowski-Leach Scholarship
Type: Diversity Scholarship
Audience: Undergraduate, graduate, and law students
Description: According to the terms of the bequest, the Scholarship Committee is directed to evaluate applications seeking to identify LGBTQ individuals who are likely to: "...make a substantial contribution to society, thereby enhancing society's perception of gay and lesbian people as well as increasing the gay and lesbian community's self-esteem..." Selected candidates will demonstrate their dedication to excellence in their lives through service, education, or employment. Scholarship are awarded to applicants whose leadership potential is evident regardless of their chosen field of study or financial need.
Learn more: <https://mlscholarships.org/>
Partners: University of California, Berkeley; University of California, San Francisco; San Francisco State University; University of California, Hastings School of Law; and Stanford.

Provider: **Iranian American Bar Association Foundation**
Program: IABA NorCal Public Interest Scholarship
Type: Diversity Scholarship
Audience: Law students
Description: The Iranian American Bar Association Foundation and the Iranian American Bar Association Northern California Chapter are proud to announce our 2021 scholarships available to law students of Iranian heritage. All current law students are eligible to apply. Law students who are pursuing a summer internship, externship or clerkship in public interest. This includes a position at 501(c)(3) nonprofit organizations, or a government agency, or a judicial clerkship. Please note, students who will be working remotely for their public interest position are still eligible to apply. Applicants must have a connection to Northern California (via, employment, law school, or substantial prior residency). The scholarship award is \$2,500.
Learn more: <https://www.iabafoundation.org/2021-scholarship-application-form/>
Partner: Iranian American Bar Association Northern California Chapter

Program:	Judge Iravani-Sani Public Interest Scholarship
Type:	Diversity Scholarship
Audience:	Law students
Description:	The Iranian American Bar Association Foundation and the Iranian American Bar Association Northern California Chapter are proud to announce our 2021 scholarships available to law students of Iranian heritage. All current law students are eligible to apply. The Judge Iravani-Sani Public Interest Scholarship will support a law student of Iranian heritage who is pursuing public service law. Candidates from across the country are eligible to apply. IABA would like to thank Judge Iravani-Sani for her generous contribution and for being a role model to Iranian-American law students. The scholarship award is \$2,500.
Learn more:	https://www.iabafoundation.org/2021-scholarship-application-form/
Partner:	Iranian American Bar Association Northern California Chapter
Program:	IABA NorCal General Scholarship
Type:	Diversity Scholarship
Audience:	Law students
Description:	The Iranian American Bar Association Foundation and the Iranian American Bar Association Northern California Chapter are proud to announce our 2021 scholarships available to law students of Iranian heritage. All current law students are eligible to apply. Law students that have shown leadership or commitment to the advancement of the Iranian-American community. Scholarships can be used for general law school expenses, to cover the cost of summer positions, or to cover bar exam study expenses. Applicants must have a connection to Northern California (via, employment, law school, or substantial prior residency). The scholarship award is \$2,500.
Learn more:	https://www.iabafoundation.org/2021-scholarship-application-form/
Partner:	Iranian American Bar Association Northern California Chapter
Provider:	Iranian-American Scholarship Fund (IASF)
Program:	IASF Scholarship
Type:	Diversity Scholarship
Audience:	Undergraduate sophomores, juniors and seniors and law students
Description:	The Iranian-American Scholarship Fund seeks to: provide assistance to students of Iranian heritage demonstrating academic excellence, financial need, and a commitment to community service; instill in the applicants a strong sense of pride in the community that supports their academic objectives; and inspire applicants to donate to the IASF in the future in order to continue the tradition of assisting deserving candidates.
Learn more:	https://iasfund.org/about-iasf/
Provider:	Islamic Scholarship Fund
Program:	ISF Law Scholarship Program
Type:	Diversity Scholarship
Audience:	Undergraduate juniors and seniors and law school students
Description:	Since 2009 ISF has funded American Muslim scholars studying and working in fields with the greatest impact on public opinion and policy, including law, legal studies, and human rights. Law scholarships range from \$5,000-10,000.
Learn more:	https://islamicscholarshipfund.org/law-scholarship/

Program: ISF Judicial Internship
Type: Judicial Clerkship/Internship
Audience: First-year law students
Description: The ISF Judicial Internship offers a unique opportunity for first-year law students to intern or extern with a district, state, or federal judge. This eight-week, highly selective, non-partisan program promotes diversity in the legal profession and the judiciary. ISF Law Scholars are eligible to apply for Spring, Summer, or Fall to receive a \$2,500 stipend.
Learn more: <https://islamicscholarshipfund.org/judicial-internship/>
Partner: Just The Beginning

Program: ISF Peer-2-Peer Law Mentorship Network
Type: Mentorship/Advice/Networking
Audience: Law students and graduates
Description: ISF's Peer-2-Peer Law Mentorship Network offers academic support, networking opportunities, and industry insight from attorneys, judges, and more. Mentorship is only open to ISF scholars, alumni, and grantees.
Learn more: <https://islamicscholarshipfund.org/law-mentorship/>

Provider: Japanese American Bar Association (JABA) Educational Foundation (JEF)
Program: Judicial Candidate Mentoring Program
Type: Judicial Diversity Program
Audience: Attorneys applying for judgeship
Learn more: <http://www.jabaonline.org/about/judicial-candidate-mentoring-program/>

Program: Justice John F. Aiso Scholarship
Type: Diversity Scholarship
Audience: Law students and recent graduates
Description: JEF is pleased to offer up to five scholarships in the amount of \$2,000 to \$3,000 each for deserving law students and recent law school graduates, with a connection to the Japanese American and/or Asian/Pacific Islander ("API") community who have demonstrated commitment to community service, in furtherance of their legal education.
Learn more: <https://www.jabaonline.org/jef/>

Program: Justice Stephen K. Tamura Scholarship
Type: Diversity Scholarship
Audience: Law students and recent graduates
Description: JEF is pleased to offer up to five scholarships in the amount of \$2,000 to \$3,000 each for deserving law students and recent law school graduates, with a connection to the Japanese American and/or Asian/Pacific Islander ("API") community who have demonstrated commitment to community service, in furtherance of their legal education. Justice Tamura was interned in Poston with his family and later served in the all-Nisei 442nd Regimental Combat Team. In 1961, Governor Pat Brown appointed him to the Orange County Superior Court and later elevated him to the Fourth Appellate District. Justice Tamura was the first Asian American to sit on the California Court of Appeal. He also served as Justice Pro Tem on the California Supreme Court.
Learn more: <https://www.jabaonline.org/jef/>

- Program: Judge Edward Y. Kakita Memorial Scholarship
 Type: Diversity Scholarship
 Audience: Law students and recent graduates
 Description: JEF is pleased to offer up to five scholarships in the amount of \$2,000 to \$3,000 each for deserving law students and recent law school graduates, with a connection to the Japanese American and/or Asian/Pacific Islander ("API") community who have demonstrated commitment to community service, in furtherance of their legal education. Judge Kakita was interned with his family during World War II. He was the driving force behind the formation of the Japanese American Bar Association ("JABA") in 1976 and became JABA's first President. Governor Jerry Brown appointed him to the Superior Court in 1980. This scholarship is intended for those law students interested in practicing in the areas of international law, commercial litigation, and/or corporate law.
 Learn more: <https://www.jabaonline.org/jef/>
- Program: M. Dick Osumi Civil Rights and Public Interest Scholarship
 Type: Diversity Scholarship
 Audience: Law students and recent graduates
 Description: JEF is pleased to offer up to five scholarships in the amount of \$2,000 to \$3,000 each for deserving law students and recent law school graduates, with a connection to the Japanese American and/or Asian/Pacific Islander ("API") community who have demonstrated commitment to community service, in furtherance of their legal education. Mr. Osumi was a prominent civil rights and labor attorney who served as JABA President in 1992. He was one of the founding members of JABA's Community Education Committee, and one of the founders of the UCLA Asian American Studies Center. This scholarship is intended for those law students interested in practicing in the areas of civil rights, public interest law, and/or public policy.
 Learn more: <https://www.jabaonline.org/jef/>
- Program: LimNexus Foundation Scholarship
 Type: Diversity Scholarship
 Audience: Law students and recent graduates
 Description: JEF is pleased to offer up to five scholarships in the amount of \$2,000 to \$3,000 each for deserving law students and recent law school graduates, with a connection to the Japanese American and/or Asian/Pacific Islander ("API") community who have demonstrated commitment to community service, in furtherance of their legal education. The LimNexus Foundation Scholarship is funded by the law firm of LimNexus LLP. The LimNexus Foundation works through bar associations to grant scholarships to minority law students in the pursuit of a more just and equitable society.
 Learn more: <https://www.jabaonline.org/jef/>
 Partner: LimNexus LLP
- Program: Justice John F. Aiso Scholarship
 Type: Diversity Scholarship
 Audience: Law students and recent graduates
 Description: JEF is pleased to offer up to five scholarships in the amount of \$2,000 to \$3,000 each for deserving law students and recent law school graduates, with a connection to the Japanese American and/or Asian/Pacific Islander ("API") community who have demonstrated commitment to community service, in furtherance of their legal education. Justice Aiso served as the chief instructor of what became the Military Intelligence Service Language School. In 1953, he became the first Japanese American California state judge when Governor Earl Warren appointed him to the municipal court. He was later appointed to the Second Appellate District in 1968.
 Learn more: <https://www.jabaonline.org/jef/>

Provider:	The Judicial Council of California
Program:	Pathways to Judicial Diversity (toolkit)
Type:	Judicial Diversity Program
Audience:	All students and Attorneys
Description:	Pathways to Achieving Judicial Diversity is a toolkit prepared by the Judicial Council with the substantial collaborative contribution of the Advisory Committee on Access and Fairness and the State Bar of California and its Council on Access and Fairness. This toolkit was conceived as a result of the 2006 Summit on Judicial Diversity (cosponsored by the State Bar of California, the California Judges Association, the Judicial Council's Advisory Committee on Providing Access and Fairness, and various state, local, and specialty bar associations) and a follow-up meeting of judicial branch partners who explored ways to support the Governor's efforts to increase the diversity of California's judiciary. Participants in the follow-up meeting proposed strategies and programs that the judiciary could implement, either alone or in collaboration with justice system partners such as the State Bar and local and specialty bar associations. The overarching focus of those suggestions was on judicial outreach and mentoring of potential applicants. The toolkit is a compilation of those suggestions and various national and statewide diversity program models, some of which were modified to ensure consistency with California state law.
Learn more:	https://www.courts.ca.gov/partners/4458.htm
Provider:	Keker, Van Nest & Peters LLP
Program:	Diversity Scholars Program
Type:	Diversity Scholarship
Audience:	First-year law students
Description:	As part of our commitment to enhance that diversity, we invite qualified candidates to apply to our annual diversity scholars program. In recent years, we've awarded more than \$300,000 in scholarship money to numerous recipients, who represent a range of diversity. This year, Keker, Van Nest & Peters will award up to \$75,000 in scholarship grants, split among up to four recipients. The exact amount and number of scholarships will depend on the number, qualifications and financial needs of applicants. Qualified scholarship applicants must be current first-year law students who are students of color, members of the lesbian, gay, bisexual, transgender, and queer (LGBTQ) community, disabled, or whose background or experience would otherwise contribute to the diversity of litigators in our community.
Learn more:	https://www.keker.com/careers/diversity/Diversity-Scholarship
Provider:	Korean American Bar Association of Southern California (KABA)
Program:	Kenneth B. Chang Memorial KABA Foundation Scholarship
Type:	Diversity Scholarship
Audience:	Law students
Description:	This scholarship was named in honor of Judge Kenneth B. Chang, who was KABA's inaugural president and the first Korean American to be appointed to the Superior Court in Southern California. We are seeking applicants who can demonstrate, through past, current, or future contributions, a commitment to serving the Korean American community and/or Asian & Pacific Islander American community.
Learn more:	https://kabasocal.org/about-us/scholarships-awards/
Program:	Past Presidents' Scholarship
Type:	Diversity Scholarship
Audience:	Law students
Description:	The Past Presidents' Scholarship is a scholarship generously funded by a group of the past Presidents of the Korean American Bar Association of Southern California to support a local law student who has demonstrated a commitment of service to the Korean-American community.
Learn more:	https://kabasocal.org/about-us/scholarships-awards/

Program:	Sam Oh Memorial Scholarship
Type:	Diversity Scholarship
Audience:	Law students
Description:	The Sam Oh Memorial Scholarship is issued by the LimNexus Foundation, a non-profit foundation funded by the law firm of LimNexus LLP to conduct charitable activities. LimNexus Foundation's activities primarily consist of providing scholarships to qualified law students of various ethnic backgrounds. LimNexus is nationally recognized as a leading minority-owned law firm based in Los Angeles, California. It is a multicultural and multi-lingual law firm with both domestic and international clients.
Learn more:	https://kabasocal.org/about-us/scholarships-awards/
Partner:	LimNexus Foundation
Program:	OCINET Sihang "Jerry" Oh Memorial Scholarship
Type:	Diversity Scholarship
Audience:	Law students
Description:	The Sihang "Jerry" Oh Memorial Scholarship is awarded each year to a law student from the Southern California area who exemplifies the principles and values that the late Jerry Oh stood for – determination, passion and drive to excel in all tasks.
Learn more:	https://kabasocal.org/about-us/scholarships-awards/
Program:	OCINET Community Service Scholarship
Type:	Diversity Scholarship
Audience:	Law students
Description:	The OCINET Community Service Scholarship is awarded each year to a law student from the Southern California area who exemplifies dedication to serving the community of Los Angeles/Orange County/San Diego.
Learn more:	https://kabasocal.org/about-us/scholarships-awards/
Program:	KABA Mentorship Program
Type:	Mentoring/Advice/Networking
Audience:	Law students and graduates, Young lawyers (first 3 years), and Attorneys (3+ years)
Description:	KABA's Mentorship Program is designed to create mentorship "families" which connect law students, junior attorneys, and senior attorneys. The program is intended to: foster relationships among KABA law students, entry level attorneys and more experienced attorneys, providing the student with a variety of perspectives on law school, the bar, and the practice of law; and foster relationships between more experienced attorneys and entry level attorneys who may be new to a particular practice or who are navigating the first few years of practice. Mentorship families will be matched based on areas of law to the extent possible. Mentors within the families will include government attorneys, law firm partners, solo practitioners, public interest lawyers, and in-house counsel.
Learn more:	https://kabasocal.org/about-us/mentorship/
Provider:	La Raza Lawyers of Santa Clara County Charitable Foundation
Program:	Supreme Court Summer Clerkship Program
Type:	Judicial Clerkship/Internship
Audience:	First-year law students
Description:	This program is for a first-year Latinx law student to experience working with the Supreme Court while earning a scholarship for the summer. One student will be placed with Supreme Court Justice Tino Cuéllar for the summer. That student will also receive a \$7,500 scholarship from the Charitable Foundation to cover their summer expenses. Candidates selected by the Charitable Foundation will be interviewed by Justice Cuéllar and/or his staff and will be evaluated based on academic success, community activities, and writing ability.
Learn more:	http://larazafoundation.org/scholarship/

Provider:	Latham & Watkins LLP
Program:	1L Diversity Scholars
Type:	Diversity Fellowship
Audience:	First-year law students
Description:	Our 1L Diversity Scholars Program (previously the 1L Fellowship Program) offers a unique opportunity to students who have just finished their first year of law school (class of 2024) at an ABA-accredited school. The 10-week program includes: In-depth legal training, mentoring, and real-work experience at one of Latham's US offices and a secondment to the legal department of one of our clients; an invitation to Latham's Diversity Leadership Academy, a multi-day program focused on developing and empowering the legal industry's future leaders; networking outlets and an invitation to the 1L LCLD Scholars Summit, a three-day professional development conference that focuses on leadership, relationship building, and career development strategies; a potential, fully paid placement following Latham's Summer Program with an in-house legal department at a select Latham client, subject to client needs; and priority pick for the 2L enrichment experience if graduating into the 2L Diversity Scholars program.
Learn more:	https://www.lw.com/PathwaysProgram
Program:	2L Diversity Scholars
Type:	Diversity Fellowship
Audience:	Second-year law students
Description:	Our 2L Diversity Scholars Program offers a unique opportunity to students who have just finished their second year of law school (class of 2023) at an ABA-accredited school. The 10-week program includes: In-depth legal training, mentoring, and real-work experience at one of Latham's US offices; an optional enrichment experience which could cover client in-house rotations, pro bono, international law, or special interest projects; a potential, fully paid placement following Latham's Summer Program with an in-house legal department at a select Latham client, subject to client needs; and a weekly salary throughout the 10-week program, plus a US\$25,000 scholarship
Learn more:	https://www.lw.com/PathwaysProgram
Provider:	Latina Lawyers Bar Association
Program:	Young Lawyers Committee (YLC) Speed Networking
Type:	Mentorship/Advice/Networking
Audience:	Law students, Law school graduates, and Young Lawyers (first 3 years)
Description:	The purpose of this event is to connect law students and young attorneys with experienced legal professionals who can provide advice, tips, and mentorship about how to navigate the legal profession. Mentors and mentees will rotate every 8 minutes.
Learn more:	https://llbalaw.org/events/llba-young-lawyers-events/young-lawyers-committee-ylc-speed-mentoring/
Program:	LLBA Scholarship Program
Type:	Diversity Scholarship
Audience:	Law Students
Description:	The scholarship program will award scholarships to outstanding law students. The scholarship funds may be used towards the expenses related to a student's attendance at a California law school. Preference will be given to Latina law students.
Learn more:	https://llbalaw.org/scholarships/
Program:	LLBA Bar Stipend Program
Type:	Bar Exam Preparation/Support/Scholarship
Audience:	Law Students
Description:	The stipend program will award bar stipends to outstanding law students. The bar stipend funds should be used towards the expenses related to preparation for the California Bar Examination. Preference will be given to Latina law students.
Learn more:	https://llbalaw.org/scholarships/

Provider:	Law School Admission Council (LSAC)
Program:	Prelaw Undergraduate Scholars (PLUS) Program
Type:	Pre-Law Scholars
Audience:	Four-Year College students
Description:	The LSAC PLUS Program offers aspiring legal professionals a window about what to expect in law school and supportive insights about the law school enrollment journey. Each year, LSAC partners with host law schools to provide selected participants with a unique immersive learning experience designed to prepare them for law school success.
Learn more:	https://www.lsac.org/discover-law/diversity-law-school/prelaw-undergraduate-scholars-plus-programs
Provider:	Legal Education Access Pipeline, Inc. (LEAP)
Program:	LEAP Fellowship
Type:	Pathway/Outreach/Diversity Fellowship/Mentoring/Advice/Networking/LSAT Preparation
Audience:	College students and recent graduates
Description:	Core programming during the nine-month fellowship includes weekend workshops, individualized mentoring, soft skills development, hands-on exposure to the legal profession, and admissions counseling. A thematic thread of the social justice applications of legal training is woven throughout programming. As an opportunity to apply learnings from the fellowship, a moot court competition judged by sitting appellate court justices is offered to all Fellows at the close of the program.
Learn more:	https://www.legalpipeline.org/what-we-do/program-information/
Partner:	Loyola Law School
Provider:	LGBTQ+ Lawyers Association of Los Angeles
Program:	William J. Clayton Mentorship Program
Type:	Mentorship/Advice/Networking
Audience:	Law students
Description:	LGBT Bar LA's mentorship program is dedicated to the memory of our longtime friend and LGBT Bar LA pioneer William J. Clayton. Founded in 2002, the program is designed to connect volunteer, licensed attorneys with interested students to provide directed career guidance and mentorship.
Learn more:	https://lgbtbarla.org/student-center
Program:	Donald Snow Scholarship
Type:	Diversity scholarship
Audience:	Law students
Description:	LGBTQ+ Lawyers LA offers the Donald L. Snow Scholarship, which is awarded annually to deserving local law students. LGBTQ+ Lawyers LA is able to award scholarships to locally enrolled law students who demonstrate financial need and either (1) are lesbian, gay, bisexual or transgender, or (2) have demonstrated an ongoing commitment to the promotion of the civil rights of lesbian, gay, bisexual or transgender persons.
Learn more:	https://lgbtbarla.org/student-center
Provider:	Los Angeles City College (LACC)
Program:	Pathway to Law School
Type:	Pathway/Outreach
Audience:	Community College students
Description:	The Pathway to Law School curriculum bridges students interested in a law degree with transfer and law school. Pathway scholars must complete an orientation to the program, and complete the courses listed. The Law and Administration of Justice Department sponsors special panels and presentations, and the Counseling Department has a designated counselor.
Learn more:	https://lacitycollege.edu/Departments/Law-Administration-of-Justice/Programs/Pathway-to-Law-School

Provider: Los Angeles County Bar Association
Program: High School Mentoring Program
Type: Mentorship/Advice/Networking
Audience: High school students
Description: The Mentoring Program, founded in 2007, is a pipeline program that brings lawyers and judges together with diverse high school students, to provide advice and support for the students in applying to college and to encourage them to pursue careers in the law.
Learn more: <https://www.lacba.org/give-back/high-school-mentoring-program>
Partners: CaliforniaLAW, Inc. & Woodrow Wilson High School

Provider: Los Angeles Latino Judicial Officers Association
Program: Judicial Applicant Support Committee of the Los Angeles Latino Judicial Officers Association
Type: Judicial Diversity Program
Audience: Attorneys applying for judgeship
Description: The Judicial Applicant Support Committee (JAS) of the Los Angeles Latino Judicial Officers' Association (LJOA) is dedicated to promoting judicial diversity within the Los Angeles Superior Court (LASC) by educating, assisting, and mentoring interested Latinx candidates through the judicial appointment process. The committee will aid applicants in all aspects of the judicial application process, including encouraging Latinx attorneys to apply to the bench, reviewing their judicial applications, and preparing applicants for the interviews with the Commission on Judicial Nominees Evaluation (JNE), bar associations, and the Governor's office. JAS does not endorse or provide a letter of recommendation to a judicial applicant and maintains strict confidentiality of the information disclosed by the judicial applicant. JAS will attempt to assist all persons who request assistance.
Learn more: <https://llbalaw.org/resources/>

Provider: Mexican American Bar Association (MABA)
Program: MABA Student Outreach Program
Type: Pathway/Outreach
Audience: High school and college students
Description: The goal of MABA's Student Outreach Program is to expose young people to Latino and diverse law students, attorneys, and judges who can share personal stories that resonate with students from diverse backgrounds. We hope that by sharing our stories, we can inspire students of all ages to pursue higher education and consider a career in law. Since 2015, MABA's Student Outreach Program has reached over 1,000 students at over a dozen schools and youth organizations throughout Los Angeles.
Learn more: <https://mabaattorneys.com/student-outreach/>

Program: MABA High School Scholarship
Type: Pathway/Outreach/Diversity Scholarship
Audience: High school seniors
Description: MABA launched a High School Scholarship Program in 2015 to aid college-bound students to pay for college-related expenses. Each year, MABA will award at least one \$1,000 scholarship award each spring to a talented scholar. More scholarships may be awarded of varying amounts subject to the availability of funds. Every spring, the application will open to high school seniors enrolled in the schools and programs that participate in MABA's Student Outreach Program in the prior year. In awarding the Scholarship, MABA will consider each applicant's financial need, community service, leadership experience, and any hardship experienced in pursuing an education. Because MABA is firmly committed to the empowerment of the Latino community, all students, regardless of immigration status, are eligible to apply.
Learn more: <https://mabaattorneys.com/student-outreach/>

Program: Attorney Mentorship Program
Type: Mentorship/Advice/Networking
Audience: Law students
Description: This program provides MABA's student members with the opportunity to build lasting relationships with prominent and experienced MABA attorneys who provide study, career, and job-search advice and guidance to Latino law students. The goal of the program is simple: to match members of the Los Angeles legal community with energetic law students sharing similar professional aspirations or academic interests. Attorneys serve as role models, offer academic and career advice, and guide students as they develop important professional networks.
Learn more: <https://mabaattorneys.com/attorney-mentorship-program/>

Program: MABA Judicial Externship Program
Type: Judicial Clerkship/Diversity Scholarship
Audience: Law students
Description: Founded by MABA in 2012, the MABA Judicial Externship Program secures federal judicial externships for a selected group of Latino/a law students, providing them invaluable exposure and experience in federal courts. The students are chosen in a rigorous selection process and interviewed by the participating judges who decide which student will be placed in their chambers for the summer. The participants spend ten weeks conducting research, writing, and attending federal judicial proceedings. They are also awarded a \$2,000 scholarship. The Program strives to provide Latino/a students with exposure to federal civil and criminal litigation, with an aim of encouraging these students to eventually consider applying for federal externships and pursuing federal practice.
Learn more: <https://mabaattorneys.com/edit-password/federal-judicial-externship-program/>

Provider: Mexican American Legal Defense and Educational Fund (MALDEF)
Program: MALDEF Law School Scholarship Program
Type: Diversity Scholarship
Audience: Law students
Description: MALDEF supports law students who seek to further MALDEF's mission of advancing the civil rights of the Latino community in the United States. In recent years, MALDEF has annually awarded 5-15 law school scholarships of \$2,000 each to deserving law students from throughout the nation. MALDEF's Law School Scholarship Program is open to all law students currently enrolled full time at an accredited United States law school. Applicants are evaluated for their academic and extracurricular achievements, for their background and financial need, and, most important, for their demonstrated commitment to advancing Latino civil rights in their careers.
Learn more: <https://www.maldef.org/resources/scholarship-resources/>

Provider: Milbank
Program: 1L Diversity Fellowship
Type: Diversity Fellowship
Audience: First-year law students
Description: 1L fellows will be summer associates in our New York or Los Angeles offices. As a fellow, you'll receive specialized and comprehensive training opportunities and build your professional network with Milbank attorneys and fellow summer associates. Students who are members of groups traditionally under-represented at large law firms are encouraged to apply.
Learn more: <https://www.milbank.com/en/careers/law-students/1l-diversity-fellowship.html>

Program: 2L Diversity Scholarship
Type: Diversity Scholarship/Diversity Fellowship
Audience: Second-year law students
Description: 2L Diversity Scholars will be summer associates in one of our New York, Los Angeles, or Washington, DC offices. As a summer associate, you'll receive specialized and comprehensive training opportunities and build your professional network with Milbank attorneys and fellow summer associates. In addition to a paid 2L summer associate position, recipients of the Milbank Diversity Scholarship will receive a \$25,000 scholarship to be distributed in two parts: \$15,000 awarded upon joining the summer program and \$10,000 awarded upon joining the firm as a full-time associate following graduation from law school. Applicants must be a member of a historically underrepresented group in the legal profession, including, law students who are members of racial and/or ethnic minority groups, are differently abled, or are from disadvantaged socioeconomic backgrounds.
Learn more: <https://www.milbank.com/en/careers/law-students/2l-diversity-scholarship.html>

Provider: **Minority Corporate Counsel Association**
Program: LMJ Scholarship
Type: Diversity Scholarship
Audience: Law students
Description: The LMJ Scholarship is a diversity pipeline program that seeks to nurture the academic and professional careers of outstanding law students. The scholarship is open to women and diverse students who have: been accepted to an ABA-accredited law school on a full-time basis; an outstanding or promising academic record; an interest in corporate law; demonstrated community service and leadership qualities; a financial need; and a commitment to diversity, inclusion and equity. The LMJ Scholarship grants scholarships of \$10,000 to students for their first year of law school. In addition to financial support, LMJ scholars are connected with peers, alumni, and mentors, who are available to provide professional support, such as guidance on addressing academic or personal obstacles that arise over the course of their legal career.
Learn more: <https://www.mcca.com/pipeline/scholarship-program/>

Provider: **Morgan Lewis**
Program: ML 1L Diversity Fellowship
Type: Diversity Fellowship
Audience: First-year law students
Description: Building a diverse team of lawyers is a core value at Morgan Lewis and part of our strategic focus. Our goals are to promote diversity in the legal profession and to attract future leaders who are committed to the importance of diversity and inclusion. We will host 1L Diversity Fellows in the following offices: Boston, Houston, Los Angeles, New York, Philadelphia, San Francisco, and Washington DC. Fellowship recipients will receive: a \$35,000 fellowship stipend made in three payments conditioned on satisfactory completion of the 2L summer and subsequently joining the firm as an entry-level associate; the opportunity to spend a portion of your 2L summer with a firm client supplementing the summer associate program by providing hands-on experience with the operations of; and an experiential pre-summer kickoff where firm leaders and all summer associates from across the United States gather for a multiday orientation and bonding program. Fellowship applicants must be a member of one of the underrepresented racial/ethnic groups set forth by the Equal Employment Opportunity Commission or a member of the LGBTQ community.
Learn more: <https://www.morganlewis.com/careers/students-trainees-judicial-clerks#us-law-students>

Provider:	Ms. JD
Program:	Ms. JD Fellowship
Type:	Mentorship/Advice/Networking
Audience:	Second-year law students
Description:	Each spring, Ms. JD selects a group of outstanding second-year law students as Fellowship recipients. In addition to receiving invitations and financial support to attend ABA and Ms. JD events, each Fellowship recipient is paired with a mentor chosen from among the Brent Award honorees, Spirit of Excellence Award recipients, and ABA Commission on Women in the Profession Commissioners. Beyond the mentorship, each year, the Fellows tell us that one of the best parts of the Fellowship is meeting the other incredible rising 3Ls.
Learn more:	https://msjdorg.lpages.co/fellowship/
Partner:	ABA Commission on Women in the Profession
Program:	Determined to Rise Academy
Type:	Pathway/Outreach
Audience:	Middle school students
Description:	Determined to Rise, formerly Ready to Rise, is a one-day virtual academy in law and leadership for middle-school girls, entering grades 6-8, with fun and engaging workshops and inspiring speakers. By providing opportunities for education and interaction with women law students and attorneys, Ms. JD's Determined to Rise academy will allow girls to see themselves as future members of the legal profession advocating for clients, serving as members of the judiciary, running for political office, launching innovative businesses and reaching back to share their education with other girls in their communities.
Learn more:	https://ms-jd.org/programs/determined-to-rise-2020/
Program:	Ms. JD Pre-Law Bootcamp
Type:	LSAT Preparation
Audience:	Law students
Description:	The Ms. JD Pre-Law Bootcamp will take place virtually over 12 weeks. You will be invited to a private group inside the Ms. JD online community and will have the opportunity to participate in study groups using the Khan Academy LSAT prep material, attend webinars featuring law school faculty, practicing attorneys and current law students and join office hours with law school admissions representatives.
Learn more:	https://msjdorg.lpages.co/prelaw/
Program:	Ms. JD Public Interest Scholarship
Type:	Diversity Scholarship
Audience:	Second or third-year law students
Description:	The Ms. JD 2021 Public Interest Scholarship program provides a stipend to students as they pursue careers in public interest law. Ms. JD is thrilled to continue our support of women pursuing public interest careers and soften the burden faced by those who accept public interest internships, which are often unpaid. We are awarding \$25,000 in scholarships based on the generous contribution from our sponsor, Zox.
Learn more:	https://msjdorg.lpages.co/public-interest/

Provider:	Munger Tolles & Olson LLP
Program:	Jay Fujitani 1L Diversity Summer Program
Type:	Diversity Fellowship
Audience:	First-year law students
Description:	1L Fujitani Scholars are full participants in the MTO summer associate program. 1L Scholars are given meaningful work to provide them with a realistic sense of law practice at our firm. They work closely with attorneys in our various practice areas, and are encouraged to participate in firm life through our weekly attorney lunches, training programs, social events, and practice group meetings. 1L Scholars receive enhanced mentoring to ensure they have a productive summer, including a fully paid opportunity to attend the Leadership Council on Legal Diversity's 1L Summit Program. 1L Scholars are required to spend a minimum of eight weeks and may stay a maximum of ten weeks in our office and are paid \$3,654 per week. In 2021, Munger Tolles is pleased to offer 1L Scholar positions in our Los Angeles and San Francisco offices. In the past, candidates have included members of racial or ethnic minority groups, first-generation college or law school students, veterans, people with disabilities, LGBTQ students, and students from disadvantaged socioeconomic backgrounds.
Learn more:	https://www.mto.com/careers/jay-fujitani-1l-diversity-summer-program
Program:	2L Diversity Scholarships
Type:	Diversity Scholarship
Audience:	Second-year law students
Description:	Munger, Tolles & Olson LLP's 2L Diversity & Inclusion Scholarship recognizes the achievements of, and supports the pipeline for, outstanding law students from diverse backgrounds. The scholarship will be awarded to select participants in our 2L summer program in the amount of up to \$20,000 (less applicable taxes and withholdings) and will be paid in two installments. The first \$10,000 of the scholarship will be paid after the student begins summer employment, and the balance of \$10,000 will be paid when the student starts as a full-time associate at the firm and is contingent upon receiving a full-time offer and becoming a full-time associate at the firm. Candidates may include, but are not limited to, members of racial or ethnic minority groups, first-generation college or law school students, veterans, people with disabilities, LGBTQ+ students, and students from disadvantaged socioeconomic backgrounds. In 2022, Munger Tolles is pleased to offer 2L Diversity & Inclusion Scholarships for those who will be working in our Los Angeles office.
Learn more:	https://www.mto.com/diversity/2l-diversity-scholarships
Program:	MTO Fellows Program
Type:	LSAT Preparation/Pre-Law Scholars/ Mentorship/Advice/Networking
Audience:	Undergraduate juniors, seniors and graduates
Description:	The MTO Fellows Program is a ten-month initiative aimed at preparing 25-40 aspiring diverse students for admission to and success in law school. The program seeks applicants from all backgrounds and strives to increase the diversity of the legal profession. All MTO Fellows will participate in: LSAT preparation course paid for by MTO; monthly Saturday workshops to prepare attendees for law school and the application process; and the Fellows Network. This includes, but is not limited to, candidates who are members of racial or ethnic minority groups; LGBTQ; from disadvantaged socioeconomic backgrounds; or people with disabilities.
Learn more:	https://www.mto.com/diversity/mto-fellows-program
Provider:	Point Foundation
Program:	Point Scholarship
Type:	Diversity Scholarship
Audience:	High school seniors, Four-year college students, and law students
Description:	Point Foundation (Point) is the nation's largest higher education scholarship-granting organization for lesbian, gay, bisexual, transgender, and queer (LGBTQ) students. Point's multifaceted support of its scholarship recipients ("scholars") extends far beyond direct financial contribution toward the cost of their education. Each scholar is paired with a mentor and participates in leadership development programs and events.
Learn more:	https://pointfoundation.org/point-apply/apply-now/

Provider: The Prism Foundation
Program: Prism Foundation Scholarship
Type: Diversity Scholarship
Audience: Community College, Four-Year College, University, and Trade/Vocational school students
Description: The purpose of the Prism Foundation Scholarship is to celebrate and reward outstanding scholar activists who are making a positive impact on the API and LGBTQ+ communities. The scholarships range from \$1000–\$5000, and our portfolio of recipients have included both undergraduates and graduates across a spectrum of ages, gender identities, sexual orientation, racial and ethnic background, and more. We have funded artists, activists, researchers, lawyers, therapists, and hope to continue highlighting and empowering our student community.
Learn more: <https://theprismfoundation.org/scholarships>

Provider: Public Rights Project
Program: Public Rights Project Fellowship
Type: Diversity Fellowship
Audience: Young lawyers (first 3 years) and Attorneys (3+ years)
Description: The Public Rights Project Fellowship aims to: (1) catalyze local and state agencies' efforts to expand affirmative litigation, community engagement, and innovative strategies to enforce their residents' legal rights, and ; (2) establish a pipeline to develop talented, diverse leaders in state, local and tribal governments. We place skilled, public interest-minded fellows into state, local, and tribal government law offices -- City Attorneys, District Attorneys, or Attorneys General -- for two years. Fellows have the opportunity to work on a range of civil rights, economic justice, and environmental justice issues that directly impact vulnerable populations locally and across the country. We encourage applications from candidates with diverse backgrounds and experiences. The fellowship pays a yearly stipend calculated based on the fellow's legal experience, cost of living in the fellow's placement city, and the average pay of other attorneys in the fellow's placement office. Generally, the stipend will range from \$60,000-80,000.
Learn more: <https://www.publicrightsproject.org/prp>

Provider: San Diego County Bar Association
Program: SDCBA/ACC Diversity Fellowship Program
Type: Diversity Fellowship
Audience: Law students
Description: The Program provides an opportunity for diverse, first year and part-time second year law students to learn and develop skills that are necessary to be successful in law firms, corporate legal departments, and public sector agencies and exposes such employers to qualified individuals who might not otherwise have come to their attention. The Program is modeled after similar programs in Sacramento, Puget Sound/Seattle, Cleveland, St. Louis, Columbus, Atlanta, and the Bay Area. The Program is not a recruitment tool, but an educational tool.
Learn more: <https://www.sdcba.org/?pg=DiversityFellowship>
Partner: Association of Corporate Council (ACC), San Diego Chapter

Provider:	San Diego La Raza Lawyers Association
Program:	SDLRLA Scholarship Fund Bar Stipend Scholarship Program
Type:	Diversity Scholarship/Bar Exam Preparation/Support
Audience:	Third or fourth-year law students who will sit for the upcoming Bar Exam
Description:	The bar stipend is awarded to law students in their final year of study to assist with bar examination related expenses. In awarding bar stipends, the Fund will consider the applicant's financial need, academic achievement, community service, leadership experience and any hardship experienced in pursuing an education. Stipends typically range from \$500 to \$1,500.
Learn more:	http://www.sdlrlascholarshipfund.org/bar-stipends.html
Program:	SDLRLA Scholarship Fund Law Student Scholarships
Type:	Diversity Scholarship
Audience:	Law students
Description:	The SDLRLA Scholarship Fund law student scholarships are awarded to full time law students in their first and second year of law school and part time students up to their third year of law school. Recipients are not limited to persons of a Latino/Latina background, instead the scholarships are awarded to law students from a variety of backgrounds who have contributed to the betterment of the Latino community. The recipients of the scholarships are law students who have met criteria of community service, financial need, hardship and academic achievement. The scholarships typically range from \$1,000 to \$5,000.
Learn more:	http://www.sdlrlascholarshipfund.org/scholarships.html
Provider:	San Fernando Valley Bar Association (SFVBA)
Program:	Valley Bar Network (VBN)
Type:	Mentorship/Advice/Networking
Audience:	Young lawyers (first 3 years), Attorneys (3+ years, and Judges
Description:	The SFVBA launched the VBN in the spring of 2016 to enable more substantive, positive interaction between members, with the goals of developing new business and enhancing members' professional lives. Through membership in the VBN, members build new professional connections, make new friends, and generate new business referrals. The monthly meetings are fun and informal, but provide structure to facilitate networking.
Learn more:	https://sfvba.org/valley-bar-network/
Program:	SFVBA Virtual Mock Trial Competition
Type:	Pathway/Outreach
Audience:	Law students
Description:	Teams from California law schools will go head-to-head to be the San Fernando Valley Bar Association's first Mock Trial Champions. Law student scholarships graciously provided by the Valley Community Legal Foundation.
Learn more:	https://app.robly.com/archive?id=3c4522f47176ac5934f90d5fac126578&v=true&fbclid=IwAR25_L0m2BNLi1fB-ebv_S6ZXe-d1BtKYP4dNL4ATHV2bziaQ-oa_K12IHU
Provider:	San Francisco Trial Lawyers Association (SFTLA)
Program:	SFTLA Diversity Fellowship
Type:	Diversity Fellowship
Audience:	First and Second-year law students
Description:	SFTLA's Diversity Fellowship Program is an intensive 11-week internship in which four 1L or 2L students will be selected and placed with three different mentor firms, each for a 4-week rotation. Students will shadow a senior attorney to observe and participate in all aspects of a plaintiff's trial practice. This will include depositions, trial preparation, motion hearings, trials, and mediations.
Learn more:	https://www.sftla.org/?pg=fellowship

Provider:	San Joaquin College of Law
Program:	Hugh Goodwin Bar Scholarship
Type:	Diversity Scholarship
Audience:	First-year law students
Description:	The purpose of the Hugh Goodwin Bar Scholarship is to encourage racial and ethnic minority students who are under-represented in the legal profession to apply to law school and support their attendance financially. In collaboration with the Hugh Goodwin Bar Association, San Joaquin College of Law offers this scholarship to increase fairness and equity in the development of the law and the administration of justice. The Hugh Goodwin Bar Scholarship is a Tuition Reduction Scholarship only, which can only be applied to the applicant's first year of law school at SJCL.
Learn more:	http://www.sjcl.edu/index.php/financial-aid/scholarships/goodwin-scholarship
Partner:	Hugh Goodwin Bar Association
Provider:	San Mateo County Bar Association
Program:	SMCBA Diversity Committee
Type:	Pathway/Outreach
Audience:	Elementary, middle, and high school, undergraduate and law students
Description:	The SMCBA's Diversity Committee's purpose is to encourage and promote equality and diversity in our Bench and Bar for all underrepresented minorities. Our goals include working with local and public schools, colleges, and law schools to encourage a diverse base of students to become attorneys.
Learn more:	https://www.smcba.org/for-legal-professionals/committees/diversity/
Program:	Nancy de Ita Scholarship
Type:	Diversity Scholarship
Audience:	Law students and recent law school graduates
Description:	The Nancy de Ita Scholarship is given to an incoming/current law student, or recent graduate who has not passed the bar exam to encourage and support their commitment to the legal profession and diversify our community.
Learn more:	https://www.smcba.org/for-legal-professionals/committees/diversity/
Provider:	Santa Clara County Bar Association
Program:	Bay Area Minority Summer Clerkship Program (BAMSCP)
Type:	(Other) Diversity Paid Summer Externship
Audience:	First-year minority law school students from select schools
Description:	The purpose of BAMSCP is to introduce talented minority first year law students who might not have been selected for a traditional summer program to the firm or corporate experience, while at the same time furthering the desire of many firms in today's marketplace to further diversity goals and provide opportunities to young lawyers.
Collaborators:	Alameda County Bar Association and Contra Costa County Bar Association
Learn more:	http://ci.criticalimpact.com/vm2/de57d29a7ca07e24/30453/3feb12f7523bd0e47c94c760ea83e7c0

Provider:	Seizing Every Opportunity (SEO)
Program:	SEO Law Fellowship Program
Type:	Diversity Fellowship
Audience:	Incoming first-year law students
Description:	The SEO Law Fellowship is the only program of its kind to offer talented, underrepresented, incoming law school students the opportunity to work at a top law firm during the summer before law school. Law students begin our year-long Fellowship with a 10-week summer experience that includes SEO Law's exclusive Law Institute, a two-week intensive program that provides training in legal analysis, legal research and writing, and law school study skills and exam strategy, and a paid internship at a corporate law firm. Fellows also receive supplemental academic tutoring during their first year of law school. Our firms generously invest in SEO Law Fellows by offering compensation for both their work at the firm and for participation in the Law Institute.
Learn more:	https://www.seo-usa.org/law/our-program/fellowship/
Program:	Catalyst by SEO Law
Type:	Pre-Law Scholars/LSAT Preparation
Audience:	Recent or soon-to-be four-year college graduates
Description:	In summer 2020, we launched Catalyst by SEO Law. Our 9-month program assists underrepresented students in applying, and gaining admission, to law school. Catalyst Scholars participate in a free, 15-week LSAT preparation course taught by Manhattan Prep, attend workshops to strengthen their application materials, receive individualized review of application materials through JD Advising, gain access to attorney mentorship, attend exclusive roundtable discussions with admissions officers at law schools nationwide, and more.
Learn more:	https://www.seo-usa.org/law/our-program/catalyst/
Provider:	Sidley
Program:	Sidley Prelaw Scholars Program
Type:	Pre-Law Scholars
Audience:	Third and Fourth-year undergraduate students
Description:	A lack of resources to attend costly LSAT preparation classes and to fund expensive admissions applications is a significant factor in hindering the application to law school by diverse students. The Sidley Prelaw Scholars Program aims to increase diversity in law schools and, eventually, in the legal profession by subsidizing the LSAT preparatory course and law school application expenses of diverse, high-performing college students who have difficulty paying the expenses associated with applying to law school. Program elements include: Sidley Scholars Summer Seminar; up to \$2,500 to fund the LSAT, LSDAS credentialing, tuition in a commercial LSAT preparation course and reimbursement for application and CAS fees for up to seven law schools; opportunity to receive an additional \$3,500 scholarship in installments for completing the LSAT preparation course, the LSAT exam, applying to at least five accredited law schools and committing to a specific law school.
Learn more:	https://www.sidley.com/en/diversitylanding/sidley-prelaw-scholars-program

Program:	1L Diversity Summer Mentorship Program
Type:	Mentorship/Advice/Networking
Audience:	First-year law students
Description:	<p>Launched in 2010, Sidley's 1L Diversity Mentorship Program provides rising 2L diverse law students, who are employed elsewhere during the summer in Boston, Chicago, Dallas, Houston, Los Angeles, New York, Palo Alto, San Francisco or Washington, with opportunities to network with lawyers from Sidley, other firms, legal departments and government agencies. This program is an effort to support the diversification of the legal profession as a whole and large law firms in particular.</p> <p>Mentors and mentees meet informally to discuss topics such as the fall recruiting and summer associate program processes, interviewing best practices and questions related to practice area selection. Program participants are also invited to attend opening and closing networking events, a formal workshop conducted by Sidley lawyers and recruiting staff, resume reviews and mock interviews, and our Diversity Dialogues program that occurs each summer. Mentors and mentees often stay in touch during the subsequent law school years and into the mentees' careers.</p>
Learn more:	https://www.sidley.com/en/diversitylanding/pipeline-programs
Program:	Law Magnet Program
Type:	Pathway/Outreach
Audience:	High school students
Description:	<p>In Los Angeles, Sidley has partnered with Dorsey High School's Law Magnet Program. The program provides a school-within-a-school curriculum for students interested in careers in law and public service. Serving approximately 200 students, the program is designed to expose students to career opportunities in the legal arena and volunteer activities throughout the community. Lawyers in Sidley's Los Angeles office have presented seminars on campus, hosted students for visits to the office and organized field trips to courts and a law school. Sidley has also awarded an annual scholarship to a college-bound graduating senior.</p>
Learn more:	https://www.sidley.com/en/diversitylanding/pipeline-programs
Partner:	Dorsey High School
Provider:	Silicon Valley Community Foundation
Program:	Tang Scholarship
Type:	Diversity Scholarship
Audience:	High school graduates
Description:	<p>Mr. Edward C. Tang established this award in 2007 to provide financial assistance to lesbian, gay, bisexual and transgender (l/g/b/t) Asian and Pacific Islanders (API) for post-secondary Education. This scholarship is to help LGBT youth proudly achieve educational pursuits and dreams without shame. This scholarship awards up to four outstanding students annually, a combined scholarships totaling up to \$60,000, awarded over up to four years. These scholarships are renewable for a maximum of three more years (a total of four years) provided each student annually meets the renewal requirements.</p>
Learn more:	https://sites.google.com/site/tangscholarship/
Provider:	Southern California Chinese Lawyers Association
Program:	SCCLA Fellowship
Type:	Diversity Fellowship
Audience:	Law students and recent law school graduates
Description:	<p>The Southern California Chinese Lawyers Association (SCCLA) supports the next generation of leaders by awarding annual scholarships and fellowships to law students who have demonstrated their commitment to advancing the Chinese American and/or broader Asian Pacific American ("APA") community. SCCLA Fellowships fund externships/clerkships for qualifying non-profit organizations with special consideration given for organizations serving or working on issues that impact the APA community.</p>
Learn more:	https://www.sccla.org/Scholarships

Program:	SCCLA Scholarship
Type:	Diversity Scholarship
Audience:	Law students and recent law school graduates
Description:	The Southern California Chinese Lawyers Association (SCCLA) supports the next generation of leaders by awarding annual scholarships and fellowships to law students who have demonstrated their commitment to advancing the Chinese American and/or broader Asian Pacific American ("APA") community.
Learn more:	https://www.sccla.org/Scholarships
Program:	Law Student Representative
Type:	Mentorship/Advice/Networking
Audience:	Law students
Description:	SCCLA law student representatives obtain an inside perspective on the inner workings of a bar organization and receive the opportunity to forge invaluable connections. SCCLA law student representatives have access to valuable opportunities for: speaking engagements (e.g., moderating panels geared toward law students); personalized mentorship, references, and career advice from Board of Governors members; and unique opportunities to gain experience from the nation's first APA bar association.
Learn more:	https://www.sccla.org/studentrepresentative-app
Provider:	The State Bar of California
Program:	Report Card on the Diversity of California's Legal Profession
Type:	Other
Audience:	N/A
Description:	This report is the culmination of an effort that included the valuable contribution of the Council on Access and Fairness; 2018 and 2019 Diversity Summit participants; 2019 Diversity Focus Group participants; the many organizations and individuals who helped inform survey questions for the 2019 California Attorney Census; and all licensees who completed the survey. Having a diverse legal profession positively impacts the administration of justice, ensures fairness, and promotes the rule of law. The mandate to promote a diverse and inclusive legal profession is central to the State Bar's mission of public protection. The State Bar advances this aspect of its mission in part by collecting, analyzing, and presenting data on California's licensed attorneys through an annual attorney census. The analyses highlight areas of the legal profession where the greatest opportunities for improvement exist. A Call to Action follows to encourage employers and attorneys to influence and advance an inclusive workplace that supports a more diverse workforce.
Learn more:	http://www.calbar.ca.gov/Portals/0/documents/reports/State-Bar-Annual-Diversity-Report.pdf
Provider:	The Superior Court of California, County of Alameda
Program:	Philip A. Harley Memorial Mock Trial
Type:	Pathway/Outreach
Audience:	High school students
Description:	The Philip A. Harley Memorial Mock Trial Competition is a countywide high school criminal trial competition designed to increase understanding of our judicial system and the processes necessary to promote a just society. Student teams of ten to twenty students study a hypothetical case, conduct legal research, and receive individual coaching by volunteer attorneys in trial preparation, courtroom protocol and procedure, legal and analytical skills, and as well as oral and written communication. Preparation begins in the fall and culminates in grueling elimination rounds over four weeks of competition in February. The winning team represents Alameda County at the state competition in March.
Learn more:	http://www.alameda.courts.ca.gov/Pages.aspx/Court-Community-Outreach-Programs#8

Program: Law Day
Type: Pathway/Outreach
Audience: High school students
Description: The Court invites all interested high school students, educators, mock trial teams, and youth-oriented community groups to join our annual Law Day celebration. Law Day is typically celebrated in Alameda County during the third week of May so as not to interfere with student's testing schedule. A nationally celebrated day established by President Dwight D. Eisenhower, Law Day celebrates the rule of law and underscores how law and the legal process contribute to the freedoms all Americans share.
Learn more: <http://www.alameda.courts.ca.gov/Pages.aspx/Court-Community-Outreach-Programs#8>

Provider: The Superior Court of California, County of Los Angeles
Program: Judicial Mentor Program
Type: Judicial Diversity Program/Mentorship
Audience: Attorneys applying for judgeship
Description: The purpose of this program is to assist in the recruitment and development of a qualified, inclusive and diverse judicial applicant pool. This much-needed program was designed by LASC judges in collaboration with the Office of Governor Gavin Newsom. The program is designed to identify, encourage and provide mentors for all individuals considering a judicial career. One of the chief goals is to communicate to all sectors of the legal community the uniform message of Governor Newsom's judicial criteria and commitment to appointing a capable bench reflective of California's rich diversity.
Learn more: http://www.lacourt.org/generalinfo/communityoutreach/GI_CO020.aspx

Program: Young Women's Leadership Conference
Type: Pathway/Outreach
Audience: Female high school students
Description: This program targets female high school students who have participated in Teen Court, the Power Lunch program, and any other programs or organizations that serve diverse communities. The conference brings together young women with professional women of varied backgrounds who discuss their personal and professional journeys through the justice system. Exposing these students to women who have reached the apex of their careers, the Court hopes to inspire them to consider careers in law. The program includes a keynote address from a female justice leader and an interactive panel discussion with judges and lawyers. Small group breakout sessions allow the young women to meet with and ask questions of judicial officers of the Court, many of whom are from similar backgrounds.
Learn more: http://www.lacourt.org/generalinfo/diversityoutreach/GI_DI003.aspx

Program: History in The First Person
Type: Pathway/Outreach
Audience: High school students
Description: The History in the First Person program is designed to engage students from underserved schools with real witnesses from movements in history through film or speaking presentations. The program includes screening of documentary films and panel discussions with individuals who have made an impact on civil rights and the justice system in our country. The goal of these screenings is to expose high school students to persons and causes relevant to their lives, and to inspire them to participate in the legal system as well as social justice. A few examples of previous programs are: a film about social justice hero and judge, Judge Thelton Henderson, another film covered the landmark Orange County desegregation case, Mendez v. Westminster, a case which preceded Brown v. Board of Education.
Learn more: http://www.lacourt.org/generalinfo/diversityoutreach/GI_DI004.aspx

Provider:	Thurgood Marshall Bar Association
Program:	Law School Ambassador Scholarship
Type:	Diversity Scholarship
Audience:	Law Students
Description:	In alignment with our goals of promoting diversity and inclusion, you are invited to apply to be a TMBA Law School Ambassador (LSA) to partner with TMBA to promote our goals, events, and additional responsibilities. One LSA will be selected from each Orange County law school. This program aims to build relationships within the Orange County legal community, provide LSAs with opportunities to receive mentorship from TMBA members and the potential to receive scholarship funds for LSAs' service.
Learn more:	https://www.thurgoodmarshallbarassociation.org/resources/Documents/2021-2022%20TMBA%20LSA%20Application%20Announcement%20%28Application%20Reopened%29.pdf?fbclid=IwAR0h8ahOsZq3Aazcdb26BbvFgQr3HHIdgN75VwfMdQsbxUuYsjzk3k_klNQ
Program:	Bar Taker Scholarship
Type:	Diversity Scholarship
Audience:	Law Students planning to take the upcoming Bar Exam
Learn more:	https://thurgoodmarshallbarassociation.org/page-18059?fbclid=IwAR00oR-5pQy7U3-x_hJqW4NqC1KPwyzl1PTD7Tom0B7Emdoiv-qqJ4Oe-Mk
Provider:	Tom Homann LGBT Law Association
Program:	THLA Foundation Scholarship Program
Type:	Diversity Scholarship
Audience:	Law students
Description:	Each year, the Foundation awards scholarships to qualified and deserving law students, and presents these scholarships at THLA's Annual Awards and Installation Dinner in the spring of each year. In past years, the Foundation has awarded at least \$25,000 in scholarships, including a \$5,000 bar study stipend awarded in conjunction with California ChangeLawyers to a deserving 3L law student taking the California Bar Exam.
Learn more:	https://www.thla.org/about-tom-homann-lgbt-law-association/thla-foundation/
Partner:	California ChangeLawyers
Provider:	University of California Berkeley Law
Program:	Graduate Diversity Program (GDP)
Type:	Diversity Scholarship
Audience:	Post-graduate students applying to UC Berkeley Law
Description:	In partnership with the Graduate Division's Graduate Opportunity Program (GOP) fellowship, recipients of the Graduate Diversity Program award receive gift-aid that covers full tuition, fees, and health insurance, plus a \$10K stipend for the first year. Applicants to Berkeley Law's J.D. program will have the opportunity to self-identify that they would like to be considered for the GDP scholarship.
Learn more:	https://www.law.berkeley.edu/admissions/jd/financial-aid/types-of-aid/scholarships/entering-student-scholarships/graduate-diversity-program-gdp/

Provider: University of California Davis School of Law
Program: King Hall Outreach Program (KHOP)
Type: Pre-Law Scholars/Pathway/Outreach/LSAT Preparation
Audience: College juniors and seniors
Description: Established in 2001, the King Hall Outreach Program (KHOP) is a unique initiative that helps college students from underrepresented communities prepare for the law school admissions process. In addition to providing mentoring and pre-law advising during the school year, the program hosts eligible college juniors and seniors for a series of weekend sessions in which students gain valuable knowledge about the law school admission process, learn writing, analytical, and logical reasoning skills, develop study techniques for taking the Law School Admission Test (LSAT), and explore career paths available to law school graduates.
Learn more: <https://law.ucdavis.edu/outreach/khop.html>

Provider: University of California Hastings Law
Program: Legal Education Opportunity Program (LEOP)
Type: Pathway/Outreach
Audience: Post-graduate students applying to UC Hastings Law
Description: The Legal Education Opportunity Program (LEOP) was created by the UC Hastings faculty in 1969 to make legal education accessible to students from adverse backgrounds. While at UC Hastings, students in LEOP are provided with the opportunity to participate in a cooperative academic support program dedicated to their success in law school and in the legal profession. LEOP academic resources, programs, and services are designed to help students build upon their existing skills, knowledge, and learning styles. LEOP's support program begins at orientation and spans a student's entire education at UC Hastings.
Learn more: <https://www.uchastings.edu/academics/academic-success/legal-education-opportunity-program/>

Program: California Scholars Program
Type: Diversity Scholarship
Audience: Third and Fourth-year undergraduate students
Description: The California Scholars Program is a new outreach program to support a pipeline to enroll and financially support students from Historically Black Colleges and Universities and the American University in Armenia. The California Scholars Program will cover the full UC Hastings enrollment fee (tuition) and \$20,000 in living expenses per year. UC Hastings also guarantees its California Scholars on-campus student housing in our subsidized residence hall for all three years of their legal education.
Learn more: <https://www.uchastings.edu/admissions/california-scholars-program/>

Provider: University of California Irvine School of Law
Program: Saturday Academy of Law (SAL)
Type: Pre-Law Scholars
Audience: Ninth grade students
Description: The Saturday Academy of Law (SAL) at the University of California, Irvine School of Law, is a program that provides ninth grade students with a unique opportunity to improve their reading, writing and critical thinking skills while learning more about the legal profession and higher education opportunities.
Learn more: <https://www.law.uci.edu/about/public-service/public-interest/community-programs/sal/>

Program: Pre-Law Outreach Program
Type: Pre-Law Scholars
Audience: Undergraduate students
Description: The UC Irvine School of Law Pre-Law Outreach Program ("POP") is sponsored by the Orange County Bar Association Charitable Fund and Blueprint LSAT, Inc. POP helps students from disadvantaged backgrounds understand the demands of law school, prepare for the law school application and admissions process, and be inspired to one day use their legal skills to give back to the community.
Learn more: <https://www.law.uci.edu/about/public-service/public-interest/community-programs/pop/>

Provider: University of California Los Angeles Law
Program: Law Fellows Program
Type: Pre-Law Scholars/Pathway/Outreach
Audience: College students and graduates
Description: In 1997, the Law Academic Outreach Resource Center launched the Law Fellows Program. This program is designed to encourage and prepare high-potential undergraduate and graduate students for a career in law, increase the pipeline of diverse students interested in law, and demystify the law school experience. The program format is made up of several components, and includes a series of Saturday Academies held at the law school. These academies offer professional-level instruction by UCLA Law faculty in which Law Fellows are exposed to cases and a variety of other materials taught in law school. In addition to the academic enrichment component, all Fellows are assigned law student mentors with whom they will interact throughout the year. Informative seminars and panel discussions, designed to demystify the law school experience, are led by staff, alumni and other members of the legal community. Finally, participants complete a J.D. Action Plan and meet with the directors of the program regularly, often over the course of several years, until they matriculate to law school and beyond, receiving continuous academic support, mentoring, counseling and career guidance.
Learn more: <https://law.ucla.edu/life-ucla-law/diversity-inclusion/outreach#:~:text=Law%20Fellows%20Program%20In%201997,%20the%20Law%20Academic,in%20law,%20and%20demystify%20the%20law%20school%20experience.>

Provider: University of the Pacific, McGeorge School of Law
Program: Practical Analysis, Strategies, & Skills (PASS) Courses
Type: Bar Exam Preparation/Support
Audience: 3L Law Students (enrolled at McGeorge)
Description: McGeorge offers two courses to students in their final year of law school to help them begin preparing for the upcoming bar exam: PASS I and PASS II. PASS I is a three (3)-unit course that allows students to review and prepare effectively for each component of the CA Bar Exam: essays, MBE (multiple choice), and performance test. PASS II is a three (3)-unit, graded elective course offered in the spring semester that focuses on the substantive law of three subjects that graduates preparing for the bar exam typically find challenging: Civil Procedure, Contracts, and Real Property.
Learn more: <https://law.pacific.edu/law/bar-preparation-and-mentoring>

Program: Bar Exam Attack Track (BEAT)
Type: Bar Exam Preparation/Support
Audience: Recent McGeorge law school graduates
Description: McGeorge graduates taking the bar for the first time also may participate in the Bar Exam Attack Track (BEAT) program, a supplemental bar review program offered after graduation in the summer that creates opportunities for more simulated practice, written feedback, and individual counseling. BEAT allows participants to write practice exams more often and sooner than they otherwise might, but it is meant to work with the commercial bar review program schedules, not to add work to an already-loaded study plan. Due to its supplemental design, BEAT does not replace enrollment in a commercial bar review course.
Learn more: <https://law.pacific.edu/law/bar-preparation-and-mentoring>

Program: Extra Feedback Program (EFP)
Type: Bar Exam Preparation/Support
Audience: McGeorge law school graduates
Description: McGeorge graduates not participating in BEAT may participate in the free Extra Feedback Program (EFP) instead. Alumni taking advantage of the EFP submit designated essay and performance test practice exams for detailed, individualized written feedback. Exams used in the EFP are the same as those used in BEAT, but the EFP is completed online, allowing for greater flexibility. This program is open to all McGeorge alumni, regardless of whether they are taking the bar for the first time, and there is no application or RSVP necessary.
Learn more: <https://law.pacific.edu/law/bar-preparation-and-mentoring>

Program:	Individual Counseling
Type:	Bar Exam Preparation/Support
Audience:	McGeorge law school students and graduates
Description:	Professor Lee is available to counsel students and alumni who are studying to pass the California Bar Examination, whether they are taking it for the first time or trying again. Professor Lee welcomes students and graduates to meet with her to discuss their choices of commercial bar review programs, their extracurricular or work schedules during bar preparation, how to communicate with their families and loved ones concerning the support they will need, and anything else related to their bar success.
Learn more:	https://law.pacific.edu/law/bar-preparation-and-mentoring
Program:	McGeorge Bar Prep: What You Need to Know to Succeed on the CA Bar Exam (Blog)
Type:	Bar Exam Preparation/Support
Audience:	Law students and graduates preparing for the Bar Exam
Description:	A blog spearheaded by Professor Courtney G. Lee to prepare readers for the California Bar Exam. McGeorge grads, come here to find updates, events, tips, strategies, pick-me-ups, and more. More frequent updates will occur as the bar dates approach.
Learn more:	https://mcgeorgebarprep.wordpress.com/
Program:	Classes & Workshops for Pre-Law Students
Type:	Pre-Law Scholars
Audience:	Undergraduate students
Description:	To support your work as pre-law advisors, McGeorge offers free one-hour classes and workshops for pre-law students on their undergraduate campuses. Our Admissions Process Workshops give students an inside look at the law school admissions process. The Law School Prep 101 classes help students to understand how they can succeed in law school. And our Mock Classes — in subjects ranging from Contracts to International Law — give students a sample of what attending law school would be like. These sessions are taught by deans, Assistant Dean Tracy Simmons, and McGeorge professors who are experts in their fields.
Learn more:	https://law.pacific.edu/law/future-students/jd-programs/pre-law-advising-resources
Program:	ABA/FJE Legal Opportunity Scholarship
Type:	Diversity Scholarship
Audience:	Students entering law school
Description:	The American Bar Association Fund for Justice and Education, together with the law school, sponsor a scholarship program to encourage racial and ethnic minority students to attend. This scholarship is designed to help increase the number of minority students in law school and to provide financial assistance to those students. The ABA/FJE Legal Opportunity Scholarship Fund provides a \$15,000 scholarship to entering students, disbursed in three annual increments of \$5,000. McGeorge provides matching funds of \$5,000 for each of three years a recipient attends the law school. The total amount of financial assistance over three years is \$30,000.
Learn more:	https://law.pacific.edu/law/scholarships
Program:	Asian-American Law Students' Association Scholarship
Type:	Diversity Scholarship
Audience:	Continuing McGeorge law students
Description:	This scholarship was established by the Asian-American Alumni Association to provide an incentive and recognition to those members of the Asian-American Law Students who have demonstrated involvement and leadership in the Association and the Asian community and to promote development and support to the Asian-American Law Students Association at McGeorge.
Learn more:	https://law.pacific.edu/law/endowed-scholarships-for-continuing-students

Program:	Latino Law Students' Association Scholarship
Type:	Diversity Scholarship
Audience:	McGeorge law students (2L+)
Description:	This scholarship was established in 1984 by the Latino Law Students' Association to provide an incentive for Latino members who are actively involved in the Association as well as participation in Latino community issues.
Learn more:	https://law.pacific.edu/law/endowed-scholarships-for-continuing-students
Program:	Annie M. Rogaski Endowed Scholarship for Women in Science and Law
Type:	Diversity Scholarship
Audience:	McGeorge law students
Description:	This scholarship will be awarded to women in who have a background in the physical or computer sciences, including, but not limited to: biology, chemistry, physics, engineering and biotechnology.
Learn more:	https://law.pacific.edu/law/endowed-scholarships-for-continuing-students
Program:	Sacramento Legal Employers Diversity Collective
Type:	Pathway/Outreach/Mentorship/Advice/Networking
Audience:	Elementary, middle, high school, college, and law students, graduates, young lawyers (first 3 years)
Description:	The Sacramento Legal Employers Diversity Collective is McGeorge School of Law's long-term, collaborative effort with local elementary, middle and high schools, community colleges and colleges. The legal employers are committed to addressing the need for diversity, equity, and inclusion in the legal profession and building more inclusive pathways to law school. The Collective is a group of 30 of the largest legal employers in Sacramento, with a mix of local, national, and international law firms; state agencies; and public defender and district attorney offices. Members of the Sacramento Legal Employers Diversity Collective are engaging in a four-pronged approach to remedying the lack of diversity across the continuum of legal employment. The Collective prongs are: Pathways Program; Mentoring; Recruitment and Retention; and DEI Skills Identification.
Learn more:	https://law.pacific.edu/law/legal-employers-diversity-collective
Provider:	Vietnamese American Bar Association of Northern California (VABANC)
Program:	VABANC Scholarship Awards
Type:	Diversity Scholarship
Audience:	Law students
Description:	Open to all law students, the scholarship is intended to assist recipients who are in pursuit of public interest or social justice goals. The award recognizes students who have demonstrated a commitment to serving the Vietnamese-American community in Northern California and who will be using the scholarship award to further their public interest or social justice work, either by pursuing post-graduate work or for a summer position. Our organization will award at least TWO scholarships ranging from \$1,000 to \$4,000 with larger and/or additional awards possible to law student(s) or recent graduate(s).
Learn more:	https://vabanc.org/scholarship-dinner/scholarship-applications/

Provider:	Vinson & Elkins
Program:	V&E 1L Diversity Fellowship
Type:	Diversity Fellowship
Audience:	First-year law students
Description:	Vinson & Elkins awards a number of Diversity Fellowships to the brightest law students from top U.S. law schools. Each 1L Fellow receives \$10,000, and each 2L Fellow receives \$25,000, along with a summer clerkship in one of our U.S. offices.
Learn more:	https://www.velaw.com/about-us/diversity-scholarships-fellowships/ve-diversity-fellowships/
Program:	V&E 2L Diversity Fellowship
Type:	Diversity Fellowship
Audience:	Second-year law students
Description:	Vinson & Elkins awards a number of Diversity Fellowships to the brightest law students from top U.S. law schools. Each 1L Fellow receives \$10,000, and each 2L Fellow receives \$25,000, along with a summer clerkship in one of our U.S. offices.
Learn more:	https://www.velaw.com/about-us/diversity-scholarships-fellowships/ve-diversity-fellowships/
Provider:	Women Lawyers Association of Los Angeles (WLALA)
Program:	Career Mentoring Program
Type:	Mentorship/Advice/Networking
Audience:	Young Attorneys (first 3 years and Attorneys (3+ years)
Description:	WLALA is pleased to offer mentoring circles for WLALA members to support their career development. The mentoring circle is an informal group composed of lawyers, judges and others in the legal field from a variety of practice areas and experience levels. Since it can sometimes be challenging to find the right "fit" for one-on-one mentoring, the mentoring circles provide an opportunity for participants to meet multiple people and benefit from the wisdom of a group. Over the years, many women involved in the mentoring circles have become a close-knit group of champions for one another's success.
Learn more:	https://www.wlala.org/page/32
Program:	Law Student Mentoring Program
Type:	Mentorship/Advice/Networking
Audience:	Law Students
Description:	WLALA's Law Student Mentoring Program pairs law student members with lawyer members to encourage and facilitate the development of women law students. Mentors and mentees are matched based on interests and background, where possible. The program is flexible; mentors and mentees choose when and how to stay connected with one another, whether it is through e-mail, telephone chats, in-person meetings, or a combination of the above.
Learn more:	https://www.wlala.org/page/32
Program:	Judge Beverly Reid O'Connell Scholarship
Type:	Diversity Scholarship
Audience:	Female high school senior
Description:	The Women Lawyers Association of Los Angeles (WLALA) Foundation is pleased to offer the 2021 Judge Beverly Reid O'Connell Scholarship, which is awarded annually to a woman high school senior, who is interested in the field of law or public service, and who was inspired in this career choice by the WLALA Foundation's Power Lunch Program, the WLALA organization, or by a WLALA leader.
Learn more:	https://www.wlala.org/page/115

Provider: Women Lawyers of Alameda County
Program: WLAC/Rhoda and Judge Stuart Hing Scholarship
Type: Diversity Scholarship
Audience: Second or Third-year law students
Description: The WLAC/Rhoda and Judge Stuart Hing Scholarship was created in 2018. This Scholarship represents a continuing commitment to diversity, inclusion, and equality, values shared by WLAC and the Stuart and Rhoda Hing Charitable Trust. Among other criteria, an ideal candidate for this scholarship is diverse in that they have two or more intersecting background factors (e.g., gender, race, ethnicity, class, gender identity, sexual orientation, etc.).
Learn more: <https://wlaonline.org/scholarship/>

Provider: Women of Color in Law, Inc. (WOCL)
Program: Women of Color In the Law Luncheons
Type: Mentorship/Advice/Networking
Audience: Female Law students, Young lawyers (first 3 years), Attorneys (3+ years), and Judges
Description: In 2002, ALJ Vallera Johnson initiated Women of Color in the Law luncheons to give law students and young lawyers an opportunity to network, socialize, and learn about the legal community, particularly issues experienced by women in the legal profession. Over the years, judges, attorneys, law firms, and the three law schools have joined in support of this event. The majority of the attendees are women judges, attorneys, and law students from local law schools.
Learn more: <https://wocls.org/>